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THE CHOICE IS YOURS

The City of Tucson is holding a Special Election on March 11, 2025. This election will be conducted as a mail ballot election. Every active registered voter will receive a ballot by mail and must return their voted ballot in the postage-paid return envelope that is included with the ballot.

SPECIAL ELECTION

There is one question on the ballot (Proposition 414) that all City of Tucson qualified electors may vote on. This proposition is a proposed amendment presented to the City's qualified electors, as a referred measure, regarding whether to amend the Charter of the City of Tucson, to authorize a sales tax of up to 0.5% for a period of ten (10) years for the purpose of funding community investments to promote quality of life for the residents and businesses of the City of Tucson, with each dollar of revenue generated from this tax apportioned among public safety and other types of community investments such as Affordable Housing & Shelter, Neighborhood & Community Resilience, Enhanced Emergency Response, Technology Investments, and Capital Investment for First Responders.

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CITY CONTACT INFORMATION.

City Elections Center: 800 E. 12th Street, P.O. Box 2031, Tucson, AZ 85702-2031 Phone: (520) 791-3221 – TTY: (520) 791-2639 – Email: Clerk Elections@tucsonaz.gov

VOTING INFORMATION

WHO CAN VOTE

To vote in the City of Tucson 2025 Special Election:

- You must have resided in the City of Tucson since February 9th, and
- You must be registered to vote on or before February 10th, and
- You must be at least 18 years old on March 11th.

ELECTION DAY VOTING

The following sites will be used as voting locations for the March 11, 2025, Special Election.

Pursuant to A.R.S. § 16-558.02, any registered voter may obtain a replacement ballot on Election Day upon presentation of a signed, sworn statement that the ballot was lost, spoiled, destroyed or not received. Sworn statements will be available at each voting location.

Registered Voters may visit any one of the voting locations and perform any of the following:

- Drop off your 'voted' vote-by-mail ballot, or
- Bring your vote-by-mail ballot, cast the ballot in person and drop it in the ballot box, or
- Receive and vote a vote-by-mail replacement ballot.

Voting Locations	Days of Operation	Hours of Operation	
Department of Housing and Community Development 310 N. Commerce Park Loop	March 11, 2025	6:00 a.m. to 7:00 p.m.	
Morris K. Udall Regional Center 7200 E. Tanque Verde Road	March 11, 2025	6:00 a.m. to 7:00 p.m.	
Donna R. Liggins Recreation Center 2160 N. 6th Avenue	March 11, 2025	6:00 a.m. to 7:00 p.m.	
William Clements Recreation Center 8155 E. Poinciana Drive	March 11, 2025	6:00 a.m. to 7:00 p.m.	
El Pueblo Senior Center 101 W. Irvington Road	March 11, 2025	6:00 a.m. to 7:00 p.m.	
Parks and Recreation Administration Randolph Park 900 S. Randolph Way	March 11, 2025	6:00 a.m. to 7:00 p.m.	
Tucson City Clerk Elections Center	February 12 - March 10, 2025	8:00 a.m. to 5:00 p.m., Mon-Fri	
800 E. 12 th Street	March 11, 2025	6:00 a.m. to 7:00 p.m.	
Drop-Off Only Location	Days of Operation	Hours of Operation	
Pima County Recorder - Downtown Office 240 N. Stone Avenue	February 12 - March 10, 2025	8:00 a.m. to 5:00 p.m., Mon-Fri	
Pima County Recorder – Elections Dept. 6550 S. Country Club Road	March 11, 2025	6:00 a.m. to 7:00 p.m.	

Note: All vote-by-mail ballots must be received by the City Clerk's Office either by mail or dropped off at any one of these locations by 7:00 p.m. on Election Day in order for your ballot to be counted. The last day to drop your ballot in the mail and to ensure it is received by the City Clerk's Office by 7:00 p.m. on Election Day is Wednesday, March 5, 2025.

VOTER'S RIGHTS

- Any voter may be accompanied into the voting booth by a person of the voter's choice, or by two
 election officials (one from each major political party).
- Qualified voters in line to vote a replacement ballot at 7:00 p.m., on March 11th, will be allowed to mark and cast their ballot.

RIGHT TO VOTE A PROVISIONAL BALLOT AT A VOTING LOCATION ON ELECTION DAY

Pursuant to A.R.S. § 16-513.01, you have a right to vote a provisional ballot if one of the following situations applies to you:

- if your name does not appear in the voter registration system and you are a resident of the City of Tucson,
- if you have moved to a new address within the City and have not updated your voter registration,
- if you have legally changed your name and have not updated your voter registration,
- · if you have not produced sufficient identification, or
- · if you were challenged as a qualified voter.

To vote using a provisional ballot:

- present to the election official an identification stating your given name and surname,
- · present to the election official your complete residence address, and
- sign an affirmation on the provisional ballot envelope stating that the information filled out on the provisional ballot envelope is correct, that you reside in the precinct, that you are eligible to vote in this election and that you have not previously voted in this election.

If you vote a provisional ballot, you will enter your name on the signature roster. You will be asked to provide your signature next to your name. Your vote will be counted upon verification of your eligibility to vote in the election.

Once you have voted using a provisional ballot, you will place your ballot in a provisional ballot envelope, which you can seal. The election official will ensure that the envelope is sealed. You will then be given a provisional ballot receipt with information on how to verify the status of your provisional ballot.

CHECK THE STATUS OF YOUR MAIL BALLOT!

You may check the status of your mail ballot by phone. Please call the City Clerk's Office at (520) 791-3221 or (520) 884-8683 to request the status of your ballot.

VOTE BY MAIL INSTRUCTIONS

Questions? Need Help?

Call: 520-791-3221 or Email: Clerk Elections@tucsonaz.gov

MARK THE BALLOT USING BLACK OR DARK BLUE PEN. (Do not use red ink.)

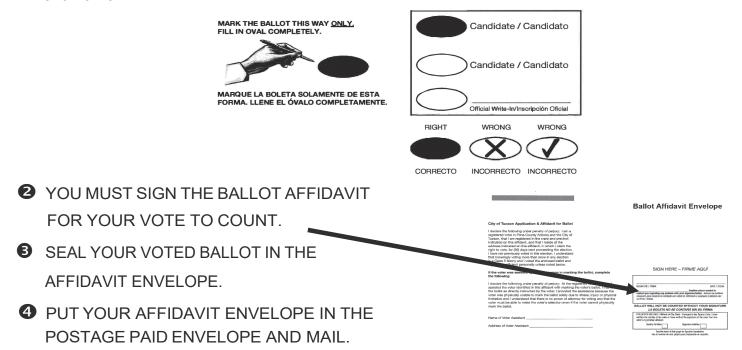
FOR PRIMARY AND GENERAL ELECTIONS ONLY:

- To vote for a candidate, fill in the oval to the left of your choice.
- To vote for an Official Write-In Candidate, fill in the oval to the left of the Official Write-In line and write the name in the space provided.

FOR GENERAL AND SPECIAL ELECTIONS ONLY:

- To vote for a proposition, fill in the oval to the left of "YES".
- To vote against a proposition, fill in the oval to the left of "NO".

If you make a mistake or damage the ballot, you <u>must</u> ask for a new ballot. Call 520-791-3221.



In order to be valid and counted, the ballot and affidavit must be <u>received by</u> the City Clerk or deposited at any voting location no later than 7:00 p.m. on Election Day. The Ballot will not be counted without the voter's signature on the envelope.

If you prefer, you may vote or drop off your ballot at any City of Tucson Voting Location on Election Day between 6 a.m. and 7 p.m.

For up-to-date information regarding write-in and withdrawn candidates go online to: www.tucsonaz.gov/Departments/Clerks/Elections/Candidates

For information on Special and General Election Propositions and/or Initiatives, go online to: www.tucsonaz.gov/Departments/Clerks/Elections

By Arizona Law, a caregiver, family member, household member or election official CAN help a voter return their ballot (ARS 16-1005).

WARNING: IT IS A FELONY TO OFFER OR RECEIVE ANY COMPENSATION FOR A BALLOT.



Identification Required at City Voting Locations

On Election Day, the City will have seven (7) voting locations (aka Ballot Replacement Centers) and two (2) drop-off locations. The two (2) drop-off locations are Pima County Offices and are open for drop-off ballots only. The following information is provided so you can be prepared before you visit one of these sites.

To vote a replacement ballot you will need to present a valid form of identification as listed below:

LIST #1: Sufficient Photo ID (including name and address)

- · Valid Arizona driver license or non-operating license, or
- · Tribal enrollment card or other form of tribal identification, or
- Valid U.S. federal, state, or local government issued identification

LIST #2: Sufficient ID without photo bearing name and address (2 IDs required here)

- Utility bill (electric, gas, water, solid waste, sewer, telephone, cellular phone or cable TV), that is dated within 90 days of the date of election, or
- · Bank or Credit Union statement that is dated within 90 days of the date of the election, or
- · Valid Arizona Vehicle Registration, or
- · Arizona Vehicle Insurance card, or
- · Indian Census Card, tribal enrollment card or other form of tribal identification, or
- · Property tax statement of the voter's residence, or
- · Valid U.S. federal, state, or local government issued identification, or
- Voter Registration Card / Recorder's Certificate, or
- Any "Official Election Material" mailing bearing your name and address

The Law Allows for the Following Exceptions

- 1) Valid Arizona driver license or non-operating identification where address does not match signature roster accompanied by non-photo identification from List #2 in which the address does reasonably match the signature roster.
- 2) U.S. Passport accompanied by non-photo identification from List #2 in which the address does reasonably match the signature roster.
- 3) U.S. Military identification without address or address does not match accompanied by non-photo identification from List #2 in which the address does reasonably match the signature roster.

Identification is "valid" unless it can be determined on its face that it has expired.

EXAMPLE OF OFFICIAL BALLOT

This is a sample ballot and cannot be used as an official ballot under any circumstances.

PCT 042 - 6

Official Ballot
Special Election, March 11, 2025
City of Tucson, State of Arizona

Boleta Oficial
Elección Especial, 11 de marzo de 2025
Ciudad de Tucson, Estado de Arizona

INSTRUCTIONS TO VOTERS:

To vote for a proposition you wish to be adopted, fill in the oval ● to the left of "YES/SÍ". To vote against a proposition you wish not to be adopted, fill in the oval ● to the left of "NO". No other marks will be valid or counted.

INSTRUCCIONES A LOS VOTANTES:

Para votar por una proposición que desea que sea adoptada, llene el óvalo ● a la izquierda de "YES/SÍ". Para votar contra una proposición que desea que no sea adoptada, llene el óvalo ● a la izquierda de "NO". Ninguna otra marca será válida ni contada.

PROPOSITION / PROPOSICIÓN 414

PROPOSED AMENDMENT TO CHAPTER IV OF THE TUCSON CITY CHARTER, REFERRED BY THE CITY OF TUCSON MAYOR AND COUNCIL, RELATING TO TRANSACTION PRIVILEGE AND USE TAX (A "SALES TAX")

Official Title

PROPOSED AMENDMENT TO CHAPTER IV OF THE TUCSON CITY CHARTER, REFERRED BY THE CITY OF TUCSON MAYOR AND COUNCIL, AUTHORIZING A TEMPORARY ONE-HALF-CENT (0.5%) TRANSACTION PRIVILEGE AND USE TAX (A "SALES TAX"), AND DEDICATING THE TAX REVENUES TO FUND PUBLIC SAFETY AND OTHER COMMUNITY INVESTMENT PROJECTS AND PROGRAMS

Descriptive Title

AUTHORIZING A TEMPORARY ONE-HALF-CENT (0.5%) SALES TAX; DEDICATING SPECIFIED PERCENTAGES OF THE TAX REVENUES TO PUBLIC SAFETY AND OTHER CATEGORIES OF COMMUNITY INVESTMENT PROJECTS AND PROGRAMS

A "YES" vote shall have the effect of authorizing, for a period of ten years, a one-half-cent (0.5%) sales tax, with 65.75% of the tax revenues dedicated to investments in public safety and 34.25% to investments in other community projects and programs, including affordable housing and shelter and neighborhood and community resilience, according to the Community Investment Plan approved by the Mayor and Council on October 22, 2024 by Ordinance No. 12132.

A "NO" vote shall have the effect of rejecting the proposed sales tax to fund public safety and other community investment projects and programs.

ENMIENDA PROPUESTA AL CAPÍTULO IV DE LA CARTA CONSTITUTIVA DE LA CIUDAD DE TUCSON, REFERIDA POR EL ALCALDE Y EL CONCEJO DE LA CIUDAD DE TUCSON, RELACIONADA CON UN IMPUESTO SOBRE PRIVILEGIOS DE TRANSACCIÓN Y USO (UN "IMPUESTO SOBRE LAS VENTAS")

Título Oficial

ENMIENDA PROPUESTA AL CAPÍTULO IV DE LA CARTA CONSTITUTIVA DE LA CIUDAD DE TUCSON, REFERIDA POR EL ALCALDE Y EL CONCEJO DE LA CIUDAD DE TUCSON, AUTORIZANDO UN IMPUESTO TEMPORAL SOBRE PRIVILEGIOS DE TRANSACCIÓN Y USO DE MEDIO CENTAVO (0.5%) (UN "IMPUESTO SOBRE LAS VENTAS"), Y DEDICANDO LOS INGRESOS DEL IMPUESTO PARA FINANCIAR LA SEGURIDAD PÚBLICA Y OTROS PROYECTOS Y PROGRAMAS DE INVERSIÓN COMUNITARIA

Título Descriptivo

AUTORIZANDO UN IMPUESTO TEMPORAL SOBRE LAS VENTAS DE MEDIO CENTAVO (0.5%); DEDICANDO PORCENTAJES ESPECÍFICOS DE LOS INGRESOS DEL IMPUESTO A LA SEGURIDAD PÚBLICA Y A OTRAS CATEGORÍAS DE PROYECTOS Y PROGRAMAS DE INVERSIÓN COMUNITARIA

Un voto "SÍ" tendrá el efecto de autorizar, por un período de diez años, un impuesto sobre las ventas de medio centavo (0.5%), con el 65.75% de los ingresos del impuesto dedicados a inverciones en seguridad pública y el 34.25% a inversiones en otros proyectos y programas comunitarios, incluidos vivienda y refugio asequible, y las resilencia del vecindario y la comunidad, de acuerdo con el Plan de Inversiones Comunitarias aprovado por el Alcalde y el Concejo el 22 de octubre de 2024 mediante la Ordenanza N.° 12132.

Un voto "NO" tendrá el efecto de rechazar el impuesto sobre las ventas propuesto para financiar la seguridad pública y otros proyectos y programas de inversión comunitaria.

O YES / SÍ

 \bigcirc NO

OFFICIAL BALLOT FORMAT

PROPOSITION 414

PROPOSED AMENDMENT TO CHAPTER IV OF THE TUCSON CITY CHARTER, REFERRED BY THE CITY OF TUCSON MAYOR AND COUNCIL, AUTHORIZING A TEMPORARY ONE-HALF-CENT (0.5%) TRANSACTION PRIVILEGE AND USE TAX (A "SALES TAX"), AND DEDICATING THE TAX REVENUES TO FUND PUBLIC SAFETY AND OTHER COMMUNITY INVESTMENT PROJECTS AND PROGRAMS

A "YES" vote shall have the effect of authorizing, for a period of ten years, a one-half-cent (0.5%) sales tax, with 65.75% of the tax revenues dedicated to investments in public safety and 34.25% to investments in other community projects and programs, including affordable housing and shelter and neighborhood and community resilience, according to the Community Investment Plan approved by the Mayor and Council on October 22, 2024 by Ordinance No. 12132.

A "NO" vote shall have the effect of rejecting the proposed sales tax to fund public safety and other coinvestment projects and programs.	mmunity
YES	
NO	

PROPOSITION 414 ORIGINAL AND AMENDED TEXT

Editor's Note: CAPITALS indicate additions; Strikeouts indicate deletions.

CHAPTER IV. POWERS OF CITY

- SEC. 4. BUSINESS PRIVILEGE AND USE TAX FOR COMMUNITY INVESTMENTS TO PROMOTE QUALITY OF LIFE; APPORTIONING FUNDS TO PUBLIC SAFETY AND OTHER COMMUNITY INVESTMENT PROJECTS AND PROGRAMS.
- A. IN ADDITION TO THE POWERS DESCRIBED IN CHAPTER IV, SECTIONS 2, 3 AND 5 OF THIS CHARTER, DURING THE TIME PERIOD BEGINNING ON JULY 1, 2025, AND ENDING ON JUNE 30, 2035, THE CITY SHALL HAVE THE POWER TO IMPOSE, LEVY AND COLLECT A TRANSACTION PRIVILEGE TAX AND USE TAX NOT EXCEEDING ONE-HALF OF ONE PERCENT (0.5%). THE REVENUE FROM THIS TAX WILL BE ALLOCATED AMONG AND USED TO PAY CITY EXPENSES FOR CERTAIN CATEGORIES OF PUBLIC PROJECTS AND PROGRAMS, AS FOLLOWS:

Percentage of Revenue	Projects/Programs Eligible for Funding
17.5%	Affordable Housing & Shelter
16.75%	Neighborhood & Community Resilience
22.75%	Enhanced Emergency Response
12.25%	Technology Investments
30.75%	Capital Investment for First Responders

- B. THERE SHALL BE ESTABLISHED A FUND FOR EACH OF THE ABOVE PROJECT/ PROGRAM CATEGORIES INTO WHICH THE DIRECTOR OF FINANCE WILL DEPOSIT THE CORRESPONDING PERCENTAGE OF THE REVENUE FROM THE TAX AUTHORIZED IN THIS SECTION 4, AS WELL AS ANY MONEY EARNED ON INVESTMENT OF THAT MONEY.
- C. THE DIRECTOR OF FINANCE SHALL INVEST MONEY IN THE FUNDS AS PROVIDED BY CHAPTER XXIX OF THIS CHARTER.
- D. THE MONEY IN EACH FUND SHALL BE USED EXCLUSIVELY FOR THE PAYMENT OF EXPENSES FOR PROJECTS AND PROGRAMS ELIGIBLE FOR PAYMENT FROM THAT FUND AS SET FORTH ABOVE AND IN ACCORDANCE WITH A MORE DETAILED COMMUNITY INVESTMENTS PLAN APPROVED BY THE MAYOR AND COUNCIL BY ORDINANCE ON OR BEFORE NOVEMBER 1, 2024.
- E. THE POWER TO IMPOSE, COLLECT AND LEVY THE TAX AUTHORIZED BY SECTION 4(A) ABOVE SHALL EXPIRE ON JUNE 30, 2035, UNLESS THAT POWER IS EXTENDED OR RENEWED BY THE APPROVAL OF A MAJORITY OF THE QUALIFIED ELECTORS OF THE CITY VOTING AT AN ELECTION CALLED FOR THAT PURPOSE.

SECTION 3. The question presented to the qualified electors shall be in substantially the following ballot format:

SAMPLE BALLOT PROPOSITION 414

Official Title

PROPOSED AMENDMENT TO CHAPTER IV OF THE TUCSON CITY CHARTER, REFERRED BY THE CITY OF TUCSON MAYOR AND COUNCIL, AUTHORIZING A TEMPORARY ONE-HALF-CENT (0.5%) TRANSACTION PRIVILEGE AND USE TAX (A "SALES TAX"), AND DEDICATING THE TAX REVENUES TO FUND PUBLIC SAFETY AND OTHER COMMUNITY INVESTMENT PROJECTS AND PROGRAMS

Descriptive Title

AUTHORIZING A TEMPORARY ONE-HALF-CENT (0.5%) SALES TAX; DEDICATING SPECIFIED PERCENTAGES OF THE TAX REVENUES TO PUBLIC SAFETY AND OTHER CATEGORIES OF COMMUNITY INVESTMENT PROJECTS AND PROGRAMS



Proposition 414 - Safe & Vibrant City

Community Investments Plan

October 2024

Safe & Vibrant City: Community Investments Plan

Item descriptions related to Attachment A

The proposed Safe & Vibrant City ballot measure invests in five vital areas:

- Affordable Housing & Shelter (17.50%)
- Neighborhood & Community Resilience (16.75%)
- Enhanced Emergency Response (22.75%).
- Technology Investments (12.25%)
- Capital Investment for First Responders (30.75%)

This document describes the allocations of this funding, based on an estimated \$80,000,000 tax revenue projection, over ten years. Actual annual tax collections will vary. The allocations shall strictly adhere to the percentages for each of the five categories listed above, based on annual actual revenues collected.

The **Safe & Vibrant City: Tax Oversight Commission** shall oversee activities conducted under this ballot measure and assure that the total tax revenues are strictly distributed to the five categories based on the established percentages. The Mayor and Council, after obtaining the recommendation of the Commission, will have some authority to approve reallocations of funding among the existing or new projects and programs within each category to meet evolving needs over the ten-year tax duration as part of the City's annual budget process.

Safe & Vibrant City: Affordable Housing and Shelter (A)

A-1. Gap Financing Pool (\$2,000,000¹ per year)

This item provides funding for the City of Tucson's Housing Trust Fund. Funds will be distributed to proposed housing developments which require supplemental funding to build affordable and/or workforce housing. The funding pool will accumulate over time and be distributed to qualifying projects through a competitive process that advances the goals of the Housing Affordability Strategy for Tucson (HAST). Staff in collaboration with the Commission on Equitable Housing and Development will recommend projects to Mayor & Council for approval. *The Safe & Vibrant City: Tax Oversight Commission* will monitor the uses of this fund.

A-2. Impact Fee Waiver Pool (\$750,000 per year)

Affordable housing projects that meet the City's Áffordable Housing Impact Fee Subsidy Program Policy requirements and Ordinance No. 11919 can apply for Impact Fee relief. The City pays the required Impact Fees for approved projects. This program is currently funded through the General Fund on an annual basis, subject to annual budget availability, at approximately \$500,000. This item will supplant and increase the funding to \$750,000 per year and remove the uncertainty over future General Fund availability. Projects are reviewed by staff for eligibility and require Mayor & Council approval.

Definition of Resilience in Housing to Support Items 3-5

Resilience in Housing- Resilience is the ability to adapt to change positively, recover from difficulties and persist in facing challenges. When it comes to housing, challenges like extreme weather, the inability to pay one's rent or mortgage, rising housing prices, or sudden or deferred maintenance needs create housing instability. Investments like home repair, rental assistance, eviction prevention, and climate adaptation increase resilience in housing.

A-3. Resiliency: City-owned Housing Stock (\$2,000,000 per year)

Preserving and enhancing existing housing stock for extremely low-income households is a key affordability strategy and critical for preventing homelessness. This item allocates funding on an annual basis to invest in City of Tucson-owned housing, including public housing, for: necessary repairs, renovations, weatherization, HVAC improvements, solar power, water efficiency upgrades, EV charging equipment, and ADA improvements, where applicable. These projects will be city-delivered and unused dollars will accumulate to future years for use under this item.

¹ All dollar values are based on an estimated \$80,000,000 per year tax collection. Actual annual values will vary and will be allocated proportionately.

A-4. Resiliency: Homeowners (\$1,000,000 per year)

Preserving and enhancing existing housing stock is a key affordability strategy. This item allocates funding on an annual basis to invest in owner-occupied housing for homeowners who are at or below 120% Area Median Income (AMI) for: weatherization, HVAC improvements, solar power, roof repairs, plumbing repairs, water efficiency upgrades, EV charging equipment, and ADA improvements, where applicable. These projects will be delivered via community partnerships under one-or-more competitive opportunities, and unused dollars will accumulate to future years for use under this item.

A-5. Resiliency: Renters (\$1,000,000 per year)

Preserving and enhancing existing housing stock is a key affordability strategy. This item allocates funding on an annual basis to invest in affordable and workforce rental housing for: weatherization, HVAC improvements, solar power, roof repairs, plumbing repairs, water efficiency upgrades, EV charging equipment, and ADA improvements, where applicable. The funding pool will accumulate over time and be distributed to qualifying projects through a competitive process that advances the goals of the Housing Affordability Strategy for Tucson (HAST). Staff, in collaboration with the Commission on Equitable Housing and Development, will recommend projects to Mayor & Council for approval. These projects will require a Financial Participation Agreement with qualifying landlords.

A-6. Downpayment Assistance (\$300,000 per year)

Homeownership can create housing stability and help Tucsonans disrupt cycles of generational poverty by building wealth. However, a lack of a down payment is a major obstacle for many families to purchase a home. This downpayment assistance funding will expand on the current HOME Down Payment Assistance, which is both a City of Tucson and Pima County program and will offer low to moderate income families a path to homeownership. Unused dollars will accumulate for use in future years.

A-7. Asset Repositioning (\$700,000 per year)

Asset Repositioning funding will allow the City of Tucson and community partners to create affordable homeownership opportunities for Tucson families. This funding will support the renovation and modernization of city-owned single-family homes and sell them to families or individuals with low income. Projects will be city-delivered and unused dollars will accumulate for use in future years.

A-8. Low-Barrier Shelter Development and Operations (\$950,000 per year)

One of the most significant gaps in services to the unsheltered houseless population is providing sufficient low-barrier shelter options. Many of Tucson's individuals experiencing homelessness face barriers when trying to access available local shelters. These include prohibitions on keeping pets, restrictions on family members and/or partners to stay together, sobriety requirements, and limits on property that can be stored on-site. This item provides annual funding which can accrue to develop low-barrier shelter facilities as well as annual funding to operate the City's low-barrier shelters. Use of this funding will be recommended by City staff for approval by the **Safe & Vibrant City: Tax Oversight Commission**.

A-9. Housing First Program (\$2,500,000 per year)

The City's Housing First Program works to solve homelessness in Tucson by providing an array of services designed to interrupt experiences of homelessness and promote long-term stability. The program uses proven evidence informed strategies to respond to the unique and complex needs of unsheltered individuals and families. Services include street and community outreach programs, emergency shelter and interim housing solutions providing immediate alternatives to unsheltered living, and longer-term housing options. Program participants have access to housing assistance, intensive case management, and navigation to a variety of community services including substance abuse treatment, behavioral health services, medical care, childcare, educational programs, volunteerism programs, and employment training resources. Unused dollars will accumulate for use in future years.

A-10. Community Safety Staffing: Care Coordinators and Navigators (1 of 2) (\$750,000 per year)

When faced with poverty, behavioral health challenges, and/or housing instability, life can turn from vulnerable into crisis quickly. The Care Coordination and Services Navigation team connects Tucsonans to needed social services and resources before, during, and after crisis to increase their stability while saving Tucson's taxpayers tens of thousands of dollars and hundreds of hours of first responders' time. Supporting individuals through their most challenging moments takes time, advanced skills, and a trauma-informed approach. This item funds a projected 10 behavioral health and social work experts. Unused dollars will accumulate for use in future years.

A-11. Mobile & Specialty Courts (\$1,000,000 per year)

Mobile & Specialty Courts focus on specific types of nonviolent offenses, special community needs, and rehabilitative justice programs to meet the needs of both the offender and the community. Each court provides expertise and specialized programs to rehabilitate the offender, reduce recidivism, and restore trust in the community. Going mobile with the Specialty Court model means public safety and enforcement is more efficient and responsive to addressing low level crimes. This item provides annual funding to operate a Mobile Court to expand the reach of the City's current Specialty Court functions. Funding will also be used to support necessary technology and staffing for court operations in the field. Funding that exceeds the annual needs of the Mobile Court function will be used to support the City's other Specialty Courts (e.g., Domestic Violence Court, Mental Health Court, Veterans' Court).

A-12. Justice Transition Center (One-time cost of \$5,000,000; equivalent to \$500,000 per year over ten years)

Serving persons entering or exiting jail, the Justice Transition Center provides resource and services with the goal of stabilizing the individual, reducing recidivism, and reconnecting the individual back to the community. These funds are allocated to make a capital investment, in partnership with Pima County, to develop a Justice Transition Center in Tucson. This function would ideally be co-located with the SAFR Center, but could be a stand-alone operation. This project is planned for completion within the first three years of tax accrual.

A-13. SAFR Center (One-time cost of \$5,000,000; equivalent to \$500,000 per year over ten years)

The Sobering Alternative Facility for Recovery (SAFR) Center will provide a safe location for persons who are actively under the influence of opioid/fentanyl or other substances and need safe medical treatment and support. Once established, the SAFR center can be accessed voluntarily by individuals seeking a safe recovery location and provide a drop-off location for law enforcement who have persons in custody that need to safely sober themselves, and then be offered choices to include drug diversion programs, such as medically assisted treatment, or entry into the justice system as a result of criminal activity. This function would ideally be co-located with the Justice Transition Center, but could be a stand-alone operation. This project is planned for completion within the first three years of tax accrual.

A-14. City Court Planning (One-time cost of \$500,000; equivalent to \$50,000 per year over ten years) The current City Court building needs renovations to include roofing, mechanical and electrical systems, and interior renovations. Alternately, the possibility exists to co-locate City Court with the Pima County Consolidated Justice Court. This item is to fund a study to explore options for the future of City Court and develop a recommended strategy. Construction dollars are not included in this initial <code>Safe & Vibrant City: Community Investments Plan</code>. However, the <code>Safe & Vibrant City: Tax Oversight Commission</code> will have authority to allocate funding as it may become available over the course of the sales tax duration to meet some or all of the capital cost. The City will identify additional funding sources, as needed, once the project is ready for construction in the future.

Based on an annual tax collection of \$80,000,000, investments in **Safe & Vibrant City: Affordable Housing and Shelter** would total \$14,000,000 (17.50%).

Safe & Vibrant City: Neighborhood & Community Resilience (B)

B-1. Office of Violence Prevention & Intervention (\$300,000 per year)

The Office of Violence Prevention & Intervention focuses on violence reduction using community-based interventions and a comprehensive effort to reduce violence, especially gun violence. The City connects impacted communities with the resources, leadership development, and strategic relationships needed to interrupt crime networks and prevent future violence. This office will be housed in the City Manager's Office, supporting the intersectional efforts required to meet these goals. This item funds approximately three staff to lead these efforts, which will include oversight of the City's evidence-based programs to include the VIVA (Violence Interruption and Vitalization Actions) program. The current iteration of VIVA is already showing great promise in reducing violent gun crime in the locations of deployment. Unused dollars will accumulate for use in future years.

B-2. Community Service Officer (CSO) Expansion (1 of 2) (\$2,600,000 per year)

The addition of Community Service Officers to the City's workforce has been a tremendous addition to the delivery of services to Tucson. This is a prime example of "putting the right work in the right hands." The Community Service Officer (CSO) position provides a wide range of services to the community. This

proposed CSO expansion (1 of 2) is focused on neighborhood and community resilience activities performed by CSOs, including enhanced service delivery to 911 calls for service, support for neighborhood businesses, support for the VIVA program, community education, and related actions. This item funds a projected 40 additional CSOs. During the first year of the tax, dollars accrued will first be used to fund the initial equipping of the new CSOs (e.g., vehicle, uniforms, safety gear) as the City recruits and onboards the new staff. Once onboarded, this item funds CSO salaries and benefits. Unused dollars will accumulate for use in future years.

B-3. Investments for CBVI (Community Based Violence Intervention) (\$1,000,000 per year)

Community based violence intervention (CBVI) is a public health approach that aims to reduce violent crime by focusing on individuals and groups at risk of committing or being victims of gun violence. Investing in evidence-informed strategies will result in safer neighborhoods and communities. Tucson's VIVA program is an example of CBVI, and one of the key success factors is to make physical investments in the neighborhoods once the networks that supported violent gun crime are disrupted, to prevent recurrence. The goal is to transform the environment. This item will fund neighborhood investments in VIVA and additional locations, such as new green spaces, community clean-ups, lighting and security features, and similar investments that are tailored to the specific needs of each location. Use of these dollars will be recommended by the City's *VIVA Oversight Board* and approved by the *Safe & Vibrant City: Tax Oversight Commission*. Unused dollars will accumulate for use in future years.

B-4. Community Safety Staffing: Care Coordinators and Navigators (2 of 2) (\$600,000 per year)

This item supports additional Enrichment Coordinators and Navigators to carry out the work of community-based violence intervention (CBVI). These positions will be imbedded in the community where there are high incidences of violence and gun crimes, with the purpose of delivering education and services that build the capacity and resilience of Tucsonans most at risk of violent crime. This item projects to funds eight behavioral health and social work experts. Unused dollars will accumulate for use in future years.

B-5. Thrive Zone Investments (\$1,000,000 per year)

Thrive Zones are areas in Tucson that have experienced historic disinvestment, resulting in households with lower income, higher unemployment, lower educational attainment, higher crime rates, and other measures of stress and vulnerability. The City of Tucson currently has two Thrive Zones that engage residents and local businesses to help determine neighborhood investments and opportunities for residents to thrive and disrupt cycles of poverty through education, services, and jobs. The approach also integrates strategies for crime reduction and public safety. Use of these dollars will be recommended by City staff and approved by the **Safe** & Vibrant City: Tax Oversight Commission. Unused dollars will accumulate for use in future years.

B-6. Workforce Development (\$1,000,000 per year)

This item invests in programs that support economic growth and provide workers with the information, advice, job search assistance, supportive services, and training for in-demand industries and occupations needed to get and keep good jobs. Training services include both classroom and work-based learning opportunities. Workforce Development programs also help connect employers with skilled workers seeking employment. These programs will be delivered via community partnerships under one-or-more competitive opportunities, and unused dollars will accumulate to future years for use under this item.

B-7. Early Childhood Programs (\$1,000,000 per year)

Investments in early childhood education and young children are a predictor of future success. Children that attend high quality early education programs are more likely to graduate from high school, have higher earning potential, are healthier, and have less involvement with the criminal justice system. These formal programs provide care and education for children before they start primary school. Investing in well-designed early childhood education programs equips children with the essential tools and skills they will need throughout their academic journey and life, while providing more consistent ability for parents to work and support their families. These programs will be delivered via community partnerships under one-or-more competitive opportunities that may prioritize applications that target reduction of concentrated and/or generational poverty and mitigation of the impacts of historic and/or systemic inequity; and unused dollars will accumulate to future years for use under this item.

B-8. Youth Workforce Development (\$1,000,000 per year)

Investing in youth employment reduces unemployment and underemployment, which can lead to greater economic stability and social cohesion. Participation in youth workforce development programs exposes youth to job-embedded training and experiences, likely making them more competitive for future education and employment opportunities. Investments in programs may include apprenticeships with local employers

and partnerships with community colleges, high schools, and training providers. These programs will be delivered via community partnerships under one-or-more competitive opportunities that may prioritize applications that target reduction of concentrated and/or generational poverty and mitigation of the impacts of historic and/or systemic inequity; and unused dollars will accumulate to future years for use under this item.

B-9. Somos Uno Investments (\$1,000,000 per year)

SOMOS UNO, launched in 2023, effectively manages the City of Tucson's rich cultural heritage assets. Beyond preservation, it aims to lay the foundation for future history, heritage, arts, and culture endeavors, fostering creative engagement programs. The creation of the Somos Uno Plan will help guide the investments to further arts, history, and culture in Tucson. These programs will be delivered directly by the City and via community partnerships under one-or-more competitive opportunities. Unused dollars will accumulate to future years for use under this item.

B-10. Team Up to Clean Up (\$1,400,000 per year)

The City of Tucson organizes frequent citywide clean-up efforts. Individuals, families, neighbors, civic groups, and City employees are engaged to beautify our city. This item will increase funding for this program and better leverage our ability to address Code Enforcement issues and vacant and Neglected Structures (VANS) in our community. These projects will be City-delivered and unused dollars will accumulate to future years for use under this item.

B-11. Urban Forest Maintenance (\$500,000 per year)

Tucson's Mayor Regina Romero launched the Tucson Million Trees initiative to increase urban tree canopy to address environmental and public health issues and combat climate change. This initiative uses a two-pronged approach. First, it is nature-based, planting desert, shade, and drought tolerant trees and utilizing stormwater harvesting infrastructure whenever possible to capture, retain, and filter stormwater to irrigate and sustain desert shade trees. Second, it is people-centered ensuring that heat vulnerable communities, identified by using a tree-equity map, are prioritized and included in the planning and planting of new trees. This approach will result in a healthy urban forest that helps mitigate the effects of climate change, including the urban heat island effect, while creating green jobs for young environmental stewards. Projects will be delivered directly by the City and via community partnerships under one-or-more competitive opportunities. Unused dollars will accumulate to future years for use under this item.

B-12. Transit Shade & Security (One-time cost of \$20,000,000; equivalent to \$2,000,000 per year over ten years)

Safe and climate resilient bus stop enhancements enhance the transit rider experience. As outlined in the Tucson Resilient Together Climate Action and Adaptation Plan, bus stop improvements will be based on a tiered system. Tier 1 bus stops are planned to receive shade shelters, static information displays, benches, solar powered lighting, and a tamper-proof trash receptacle. Tier 2 bus stops will receive the same amenities as Tier 1, but also additional native vegetation, green stormwater infrastructure, a dynamic information kiosk, an emergency call button, and security cameras. Tier 3 bus stops will receive all the same amenities as Tier 2, but also a bike-share station. In addition, security enhancements will receive funding to provide the needed safety for all riders. Finally, funding will be made available to enhance the transit rider experience, such as the provision of on-board Wi-Fi service. Projects will be delivered directly by the City and by our Transit Operations partner. Unused dollars will accumulate to future years for use under this item.

Based on an annual tax collection of \$80,000,000, investments in **Safe & Vibrant City: Neighborhood & Community Resilience** would total \$13,400,000 (16.75%).

Safe & Vibrant City: Enhanced Emergency Response (C)

C-1. Staffing for Tucson Fire Department (TFD) Northwest Infill Station (\$2,270,000 per year)

The north side of the city is densely populated and is identified as underserved. This area generates a significant call volume for TFD. An infill station on the north side of Tucson will help manage the increased call volume and reduce response times for fire, medical, and other emergencies. This investment will also lessen the negative impact on response times in surrounding areas due to resource overtasking. In addition, the last two Insurance Services Office (ISO) evaluations of TFD identified this area as an extreme need in order for the department to maintain ISO Class 1 certification. This station will house an Engine company (four personnel per shift times three shifts) and a Medic or Rescue truck (two personnel per shift times three shifts), plus the required relief pool of one per shift (three total). This item projects funding for 21 additional

fire department personnel. During the first year of the tax, dollars accrued will first be used to fund the initial equipping of the new firefighters (e.g., turnouts, safety gear) as the City recruits and onboards the new staff. Once onboarded, this item funds the firefighters' salaries and benefits. Unused dollars will accumulate for use in future years.

C-2. Staffing for Additional TFD Ladder Company (\$1,650,000 per year)

During the economic downturn of the mid-2000's, three of TFD's ladder companies were decommissioned for cost savings. One of those units, Ladder 5, formerly helped serve the midtown and university areas. TFD needs to reintroduce an additional ladder truck to meet call load demands and to address the challenges presented by continued high-rise building development in Tucson, especially in the area previously served by Ladder 5. A Ladder truck is staffed by four firefighters per shift (three shifts total) for a total of 12 new firefighters plus the required relief pool of two additional personnel. This item estimates funding for 14 additional fire department personnel. During the first year of the tax, dollars accrued will first be used to fund the initial equipping of the new firefighters (e.g., turnouts, safety gear) as the City recruits and onboards the new staff. Once onboarded, this item funds the firefighters' salaries and benefits. Unused dollars will accumulate for use in future years.

C-3. Staffing Hazmat Two (\$315,000 per year)

TFD's hazmat team not only services the broad expanse of the City; they also serve as the regional hazmat team for much of southern Arizona. TFD needs to reinstate Hazmat 2, which was decommissioned for cost savings, to better serve the needs of our expanding city, provide necessary redundancy to the overall operation, and prepare TFD to meet the response environment being introduced within the city through economic growth, especially in the energy sector. Each Hazmat truck is staffed with one hazmat trained firefighter per shift, and when called into service, it is supported by other units with properly trained and certified hazmat personnel. This item projects funds for three additional fire department personnel. During the first year of the tax, dollars accrued will first be used to fund the initial equipping of the new firefighters (e.g., turnouts, safety gear) as the City recruits and onboards the new staff. Once onboarded, this item funds the firefighters' salaries and benefits. Unused dollars will accumulate for use in future years.

C-4. Response Improvement Staffing (\$2,895,000 per year)

Tucson, like every other major city in the United States, has seen an unprecedented rise in the number of emergent, but less acute, calls for service. TFD's call volume has grown from less than 89,000 annual calls in 2019 to almost 104,000 annual calls for service in 2023, a near-20% increase in 5 years. While significant medical emergencies and structure fires are also on the rise, the number of ancillary calls heavily taxes the response system, resulting in suboptimal response times, excess workload, and excess wear and tear on heavy apparatus. This infusion of new firefighters will allow TFD greater response agility through 2-person staffing in lighter vehicles better suited to handling the growing number of emergent, yet less-acute 911 calls best handled by the Fire Department. This item funds approximately 29 additional fire department personnel. During the first year of the tax, dollars accrued will first be used to fund the initial equipping of the new firefighters (e.g., turnouts, safety gear) as the City recruits and onboards the new staff. Once onboarded, this item funds the firefighters' salaries and benefits. Unused dollars will accumulate for use in future years.

C-5. Tucson Police Department (TPD) Sworn Staffing (\$5,600,000 per year)

In addition to the growing need for emergency responders in TFD, the need for TPD commissioned officers serving the community has also grown. At current staffing levels, there are certain calls for police services that are not handled in a timely manner. TPD is a leading agency in placing "the right work in the right hands" by creating new staffing models to meet the need for additional resources and the evolving expectations of the community, including the deployment of non-sworn Community Service Officers (CSOs) and Professional Staff Investigators (PSIs). Yet, there is still an unmet need for additional sworn TPD police officers. This item funds approximately 40 additional commissioned police officers. During the first year of the tax dollars accrued will first be used to fund the initial equipping of the new police officers (e.g., vehicle, uniforms, ballistic vest, equipment) as the City recruits and onboards the new staff. Once onboarded, this item funds the police officers' salaries and benefits. Unused dollars will accumulate for use in future years. Note for this item, it is recognized that the city may have difficulty in recruiting a net increase of 40 additional police officers in the near-term. The **Safe & Vibrant City: Tax Oversight Commission** shall have the ability to authorize short-term uses of this funding to support additional CSO and/or PSI personnel during any interim periods when the full 40 additional police officers are not met.

C-6. Community Service Officer (CSO) and Professional Staff Investigator (PSI) Expansion (2 of 2) (\$2,600,000 per year)

The addition of Community Service Officers to the City's workforce is a prime example of "putting the right work in the right hands." The Community Service Officer (CSO) position provides a wide range of services to the community. This proposed CSO expansion (2 of 2) is focused on supporting TPD in managing the daily work of the department, while offsetting the need for further expansion of the sworn staffing component. This item also includes funding for Professional Staff Investigators (PSIs), who function as non-sworn detectives. CSOs and PSIs respond to and investigate non-emergency crimes, accidents, and dispatched calls. They provide front-facing customer service to members of the public at police facilities. In addition, they engage in field duties that do not involve enforcement of state laws, investigation of violent crimes, or responding to emergencies. This item funds an estimated 40 additional CSOs and PSIs. The distribution of the projected 40 positions between CSO and PSI roles may vary year-to-year based on the needs of the community, at the discretion of TPD. During the first year of the tax, dollars accrued will first be used to fund the initial equipping of the new CSOs and PSIs (e.g., vehicle, uniforms, safety gear) as the City recruits and onboards the new staff. Once onboarded, this item funds CSO and PSI salaries and benefits. Unused dollars will accumulate for use in future years.

C-7. 9-1-1 Operator Staffing (\$800,000 per year)

Tucson operates a regional 9-1-1 system. These public safety communicators are the first contact for residents in need and the primary way that emergency services are dispatched in the community. This item funds approximately 10 additional 9-1-1 operators to improve service to the community. Unused dollars will accumulate for use in future years.

C-8. 3-1-1 Operator Staffing (\$700,000 per year)

Tucson has launched a 3-1-1 system for the region to provide better customer service and to help triage non-emergency calls for service. The 3-1-1 function operates 24-hours per day and "puts the right work in the right hands" by answering non-emergency calls, connecting residents to the most appropriate resource or service in a timely manner, and by supporting other contact methods for Tucsonans to get services from the City, including through the Tucson 3-1-1 App. The 3-1-1 Operators are essential to making sure that the right resources are provided to address the specific needs of the customer. These public safety communicators work in close proximity to the 9-1-1 Operators and can transfer emergency calls back to 9-1-1 for immediate assistance, when needed. This item provides ongoing funding for a projected 10 positions in the 3-1-1 function to improve service to the community. Unused dollars will accumulate for use in future years.

C-9. CSARC I IT Technology Support (\$1,370,000 per year)

The Community Safety Awareness and Response Center (CSARC) is the City of Tucson's joint real time community safety center. As a collaborative endeavor, the CSARC is a long-term, agile, and integrative tool, with its primary mission being to leverage technology to provide real time intelligence to field personnel, and to serve as a force multiplier tool. Additionally, the CSARC can also be utilized to serve as an effective emergency incident planning, prevention, and response tool. At a high-level, these technologies allow for quick access to a compilation of relevant data sets that can help decision makers improve resourcing decisions resulting in better outcomes and improved safety on the roadways, in buildings, and at large forecasted or unplanned events. CSARC activities are managed through technologies such as a network of public and private cameras and automated license plate readers that are viewable through a video management system that organizes disparate data into a single platform, which improves real-time crime detection, management of limited community safety resources, and post-incident analytics. To support the CSARC and expand its capabilities to meet the evolving needs of the community, this item provides annual funding for approximately 10 specially trained staff (\$1,000,000 per year) plus additional funding to support technology licensing and upgrades overtime (\$370,000 per year). Unused dollars will accumulate for use in future years.

Based on an annual tax collection of \$80,000,000, investments in **Safe & Vibrant City: Enhanced Emergency Response** would total \$18,200,000 (22.75%).

Safe & Vibrant City: Technology Investments (D)

D-1. Body Worn Camera Program (\$4,000,000 per year)

Tucson was one of the first U.S. police agencies to invest in operational transparency and accountability with the community by adopting body worn cameras as standard equipment for officers in the field. The widespread use of body-worn cameras generates a tremendous amount of video and audio data that must be properly managed and made available for internal investigations as well as requests from the public and the media. This investment will provide reliable funding for the technologies that are needs to manage and process this data. Unused dollars will accumulate for use in future years.

D-2. Public Safety Communications Department (PSCD) Technology (\$4,130,000 per year)

Public and community safety operations rely heavily on technology to function efficiently and effectively. The City has invested significant resources into deploying these technologies over the past several years; however, there is a need for dedicated funding to support these technologies over time and replace them as they reach end-of-service-life. During the ten-year period of the sales tax, PSCD and the Information Technology Department (ITD) will need to update our Computer Aided Dispatch (CAD) system, our call recording and processing systems, and continue our ongoing investments in the portable radio systems that support city-wide operations. These technologies help keep our first responders and the community safe. The **Safe & Vibrant City: Tax Oversight Commission** shall oversee these investments as programmed by PSCD. Unused dollars will accumulate for use in future years.

D-3. TPD Air Support Modernization (One-time costs of \$16,700,000; equivalent to \$1,670,000 per year over ten years)

Air assets provide a unique and valuable support resource to TPD patrol and investigative staff. Currently, TPD has regular helicopter support, limited access to fixed-wing aircraft through the Pima County Sheriff's Department, and some small, unmanned aircraft systems (sUAS - aka drones). These platforms' unique capabilities complement each other but are distinct. The primary mission of a fixed-wing aircraft is one of surveillance support, where one aircraft can use technology to provide real-time information on where additional public safety resources are needed, while being able to track multiple incidents at one time. Further, the fixed-wing aircraft can remotely track a vehicle(s) involved in criminal activity and identify a safe opportunity for police officers to intercept the vehicle, significantly reducing the instances of high-speed pursuits. The helicopter has a primary mission of patrol support to calls for service. Due to operational capabilities, helicopters are not conducive to surveillance and fixed-wing aircraft are less effective in supporting patrol resources when responding to calls for service. Currently, TPD possesses three aging helicopters and small unmanned aircraft system (sUAS), but not a fixed wing aircraft. Funds from this item will be deployed over the 10-year tax period to fund: One fixed-wing aircraft (which will replace one of the three helicopters currently in service), one full replacement helicopter, one replacement helicopter engine plus replacement helicopter blades, and the onboard technology to support these investments. The Safe & Vibrant City: Tax Oversight Commission shall oversee these investments as programmed by TPD. Unused dollars will accumulate for use in future years.

Based on an annual tax collection of \$80,000,000, investments in **Safe & Vibrant City: Technology Investments** would total \$9,800,000 (12.25%).

Safe & Vibrant City: Capital Investments for First Responders (E)

E-1. TPD Apparatus & Personal Protective Equipment (PPE) (\$1,700,000 per year)

TPD requires specialized apparatus and personal protective equipment (PPE) to meet the operational needs of the department and to keep staff safe. This item provides an annual allocation of funding to meet these needs. The primary PPE items to be funded are ballistic vests, shields, and non-lethal enforcement platforms which will be purchased on an annual basis to meet demand. Apparatus will be purchased on an as-needed basis to retire aging units and to procure new devices as they become available. Examples of periodic apparatus purchases include Special Weapons and Tactics (SWAT) vehicles, Explosive Ordinance Disposal (EOD) response vehicles and technology, and related equipment. The **Safe & Vibrant City: Tax Oversight Commission** shall oversee these investments as programmed by TPD. Unused dollars will accumulate for use in future years.

E-2. TPD Patrol Vehicles (\$6,000,000 per year)

The most visible and essential equipment used by Tucson police officers is the marked patrol vehicle. In recent years, TPD has lacked a dedicated funding source for patrol vehicle replacement and the overall fleet has aged, with many units still in service well beyond their intended life. Progress has been made through past investments under **Proposition 101 - Safer City**, which has sunset, and ongoing purchases through the General Fund Investment Plan, which is entering the final phase. This item will carry the investment into the future to assure the effectiveness and safety of TPD patrol vehicle resources. The **Safe & Vibrant City: Tax Oversight Commission** shall oversee these investments as programmed by TPD. Unused dollars will accumulate for use in future years.

E-3. TPD Non-Patrol Vehicles (\$2,700,000 per year)

In addition to marked patrol vehicles, TPD uses a wide range of non-patrol, marked and unmarked vehicles for investigations, undercover work, CSOs, and other special operations. In recent years, TPD has lacked a dedicated funding source for non-patrol vehicle replacement and the overall fleet has aged, with many units still in service well beyond their intended life. Progress has been made through past investments under *Proposition 101 - Safer City*, which has sunset, and ongoing purchases through the General Fund Investment Plan, which is entering the final phase. This item will carry the investment into the future to assure the effectiveness and safety of TPD non-patrol vehicle resources. These purchases will comply with the City's Green Fleet Policy as adopted by Mayor & Council, whenever practicable. The *Safe & Vibrant City: Tax Oversight Commission* shall oversee these investments as programmed by TPD. Unused dollars will accumulate for use in future years.

E-4. TFD Apparatus Replacement (\$4,000,000 per year)

The TFD frontline apparatus fleet consists of 22 Fire Engines, eight Ladder trucks, and 17 ambulances. In addition, TFD operates several specialty units for technical rescue, wildland, and hazardous materials response. In order to continue to meet the needs of the residents of Tucson, a reliable and safe apparatus fleet is of the utmost priority. This funding will ensure that our fleet is replaced at appropriate intervals for both reliability and cost effectiveness. The **Safe & Vibrant City: Tax Oversight Commission** shall oversee these investments as programmed by TFD. Unused dollars will accumulate for use in future years.

E-5. TFD Personal Protective Equipment (PPE) (\$870,000 per year)

Over the past decade, there have been significant advancements in both materials and procedures for keeping our firefighters and paramedics safe in hazardous environments. In particular, our structural firefighting protective ensemble (turnout gear) require advanced cleaning and replacement cycles. Proper management not only ensures protection from heat, but also has been shown to decrease exposure to harmful contaminants and carcinogens. This funding will support proper replacement cycles as well as mandated repair and cleaning in alignment with National Fire Protection Association (NFPA) standards of care. The **Safe & Vibrant City: Tax Oversight Commission** shall oversee these investments as programmed by TFD. Unused dollars will accumulate for use in future years.

E-6. Public Safety Training Academy (PSTA) Modernization (One-time costs of \$15,000,000; equivalent to \$1,500,000 per year over ten years)

The Public Safety Training Academy (PSTA), built in 1998, serves Tucson Fire, Tucson Police, and multiple other agencies in Southern Arizona. The center is used for all recruit academy training, certification courses, continuing education and promotional processes. The 158-acre facility needs infrastructure improvements, technology upgrades, and modernization of the training grounds. The PSTA modernization project will improve the ability to properly train, retain, and professionally develop community and public safety personnel for the city and beyond. This project is planned to be accomplished during the mid-point of the ten-year tax period.

E-7. Southeast TPD+TFD Center (One-time costs of \$44,300,000; equivalent to \$4,430,000 per year over ten years)

The fast-growing southeast side of Tucson has been identified as an area for response improvement for both Tucson Fire Department and Tucson Police Department. Call data has shown a need for reduction in response time and relief for the over utilization of existing units. In addition, economic growth in this part of Tucson includes significant manufacturing and related industrial users, which will require enhanced emergency response capabilities. The collaboration on a combined Police and Fire center in this area will bridge that gap for the community. In addition, a combined facility enhances collaboration between agencies and can generate cost efficiencies in both construction and on-going costs. This project is planned to be accomplished during the latter part of the ten-year tax period.

E-8. TFD Northwest (NW) Infill Station (One-time costs of \$12,000,000; equivalent to \$1,200,000 per year over ten years)

The north side of the City of Tucson is very densely populated, represents a substantial underserved area, and generates a significant call volume for TFD. The city needs an infill station on the north side to help manage the increased call volume and reduce response times for fire, medical, and other emergencies not only to this area, but also to lessen the negative impact on response times in surrounding areas due to resource overtasking. In addition, this area was identified in the past two Insurance Services Office (ISO) evaluations of TFD as an extreme need in order for the department to maintain ISO Class 1 certification. The new station will feature two apparatus bays, dormitories, and all of the modern health and safety features for a modern fire station. Staffing of this facility will be accommodated by item #C-1 of this Community Investments Plan. This project is planned to be accomplished within the first half of the ten-year tax period.

E-9. Additional TFD Ladder Purchase (One-time costs of \$2,000,000; equivalent to \$200,000 per year over ten years)

During the economic downturn of the mid-2000's, three of TFD's ladder companies were decommissioned for cost savings. TFD needs to reintroduce an additional ladder truck to meet call load demands and to address the hazards presented by the ongoing vertical growth in Tucson, especially in the area previously served by Ladder 5. The 4-person company will not only help ensure the city maintains a class 1 ISO rating, but it will also help improve response times which can improve patient outcomes. Staffing of this apparatus will be accommodated by item #C-2 of this Community Investments Plan. This purchase is planned within the first two years of the tax period.

E-10. TPD Station and Equipment Modernization (One-time costs of \$10,000,000; equivalent to \$1,000,000 per year over ten years)

Many of the older police substations are in need of upgrades to both the building footprint and the equipment that helps ensure both expedient response and a healthy workforce. These stations will receive modern infrastructure upgrades as necessary to meet the evolving needs of the community. The **Safe & Vibrant City: Tax Oversight Commission** shall oversee these investments as programmed by TPD. Unused dollars will accumulate for use in future years.

E-11. TFD Station and Equipment Modernization (One-time costs of \$10,000,000; equivalent to \$1,000,000 per year over ten years)

Of the 22 current fire stations, over half are greater than 20 years old, and six are greater than 40 years old. Many of the older stations are in need of upgrades to both the building footprint and the equipment that helps ensure both expedient response and a healthy workforce. These stations will receive modern infrastructure upgrades to include gender neutral bathrooms, asbestos abatement, and health and safety upgrades for exposure reduction and post incident decontamination. The **Safe & Vibrant City: Tax Oversight Commission** shall oversee these investments as programmed by TFD. Unused dollars will accumulate for use in future years.

Based on an annual tax collection of \$80,000,000, investments in **Safe & Vibrant City: Capital Investments for First Responders** would total \$24,600,000 (30.75%).

Safe & Vibrant City: 2025 Community Investments Plan

Example \$80M Annual Budget
[0.5 Cent @ 10 Years @ Pessimistic Projection]
[Organized by Ballot Measure Category]

Safe & Vibrant City:	ţy:	Safe & Vibrant City:	ty:	Safe & Vibrant City:	ity:	Safe & Vibrant City:	ity:	Safe & Vibrant City:	City:	Ī
Affordable Housing and Shelter	d Shelter	Neighborhood & Community Resilier	ty Resilience	Enhanced Emergency Response	Response	Technology Investments	nents	Capital Investments for First Responders	rst Respond	lers
Investment Category A	ory A	Investment Category B	ory B	Investment Category C	ory C	Investment Category D	ory D	Investment Category E	gory E	Į
Item	Annual \$	Item	Annual \$	Item	Annual \$	Item	Annual \$	Item	Annual \$	
Housing & Shelter Investments		Community Based Violence Interruption (CBVI)	(CBVI)	Fire Service Personnel Expansion		Technology Systems		Police Equipment and PPE		
A-1. Gap Financing Pool	\$ 2,000,000	2,000,000 B-1. Office of Violence Prev. & Inter.	\$ 300,000	300,000 C-1. Staffing for TFD NW Infill Station	\$ 2,270,000	2,270,000 D-1. Body Worn Camera Program	\$ 4,000,000	4,000,000 E-1. TPD Apparatus + PPE	8	1,700,000
A-2. Impact Fee Waiver Pool	\$ 750,000	750,000 B-2. CSO Expansion (1 of 2)	\$ 2,600,000	,600,000 C-2. Staffing for Additional TFD Ladder	\$ 1,650,000	1,650,000 D-2. PSCD Technology	\$ 4,130,000	4,130,000 E-2. TPD Patrol Vehicles		6.000.000
A-3. Resillency: City-owned Stock	\$ 2,000,000	2,000,000 B-3. Investments for CBVI	1,000,000	,000,000 C-3. Staffing Hazmat Two	\$ 315,000			E-3. TPD Non-Patrol Vehicles		2.700.000
A-4. Resiliency: Homeowners	1,000,000	1,000,000 B-4. Community Safety Staffing (2 of 2)	\$ 600,000	600,000 C-4. Response Improvement Staffing	\$ 2,895,000	2,895,000 Major Capital [Project Cost] >>>>> Annualized Cost	Annualized Cost	AND		
A-5. Resillency: Renters	1,000,000	1,000,000 B-5. Thrive Zone Investments	1,000,000			D-3. Air Support Modernization [\$16.7M]	\$ 1,670,000	1,670,000 Firefighter Equipment and PPE		
A-6. Downpayment Assistance	\$ 300,000			Police Service Personnel Expansion				E-4. TFD Apparatus Replacement	4	4.000.000
A-7. Asset Repositioning	\$ 700,000	700,000 Community Capacity Investments		C-5. TPD Sworn Staffing	\$ 5,600,000			E-5. TFD PPE		870,000
A-8. Low-Barrier Shelter Dev. & Ops.	\$ 950,000	950,000 B-6. Workforce Development	1,000,000	,000,000 C-6. CSO/PSI Expansion (2 of 2)	\$ 2,600,000					
		B-7. Early Childhood Programs	1,000,000					Major Capital [Project Cost]>>>>>> Annualized Cost	> Annualized Co	ost
Investments to Get/Keep People Housed	9	B-8. Youth Workforce Development	1,000,000	,000,000 Public Safety Communications Expansion	on			E-6. PSTA** Modemization [\$15M]	\$	1,500,000
A-9. Housing First Program	\$ 2,500,000	2,500,000 B-9. Somos Uno Investments	1,000,000	,000,000 C-7. 9-1-1 Operator Staffing	\$ 800,000			E-7. Southeast TPD+TFD Center [\$44.3M]	40	4,430,000
A-10. Community Safety Staffing (1 of 2) \$		750,000 B-10. Team Up to Clean Up	\$ 1,400,000	,400,000 C-8. 3-1-1 Operator Staffing	\$ 700,000			E-8. TFD NW Infill Station [\$12M]	.1	1,200,000
A-11. Mobile & Specialty Courts	\$ 1,000,000	1,000,000 B-11. Urban Forest Maintenance	\$ 500,000	500,000 C-9. CSARC IT Technology Support	1,370,000			E-9. Addl. TFD Ladder Purchase [\$2M]	45	200,000
								E-10. TPD Station Equip. Mod. [\$10M]	49	1,000,000
Major Capital [Project Cost] >>>>> Annualized Cost	Annualized Cost	Major Capital [Project Cost]>>>>>> Annualized	Annualized Cost					E-11. TFD Station Equip. Mod. [\$10M]	1,	1,000,000
A-12. Justice Transition Center [\$5M]	\$ 500,000	500,000 B-12, Transit Shade & Security [\$20M]	\$ 2,000,000							
A-13. SAFR* Center [\$5M]	\$ 500,000									
A-14. City Court Planning [\$0.5M]	\$ 50,000									
*Sobering Alternative Facility for Recovery	٨							**Public Safety Training Academy		
Annual Total	Annual Total \$ 14,000,000	Annual Total \$ 13,40	\$ 13,400,000	Annual Total	Annual Total \$ 18,200,000	Annual Total	\$ 9,800,000	Annual Total \$	1 \$ 24,60	24,600,000
%	17.50%	%	16.75%	%	22.75%	%	12.25%	%		30.75%
THE STREET STREET		The second secon								

Affordable Housing and Shelter and Neighborhood

and Community Resilience

34.25%

65.75%

Public Safety



HALF-CENT SALES TAX FOR A SAFE & VIBRANT CITY

SUMMARY

The City of Tucson is asking voters to consider a new temporary half-cent sales tax for the next 10 years to fund the "Safe and Vibrant City" investments under Proposition 414. If approved by voters, the City's sales tax rate would increase to 3.1% and would generate approximately \$800 million over 10 years, averaging about \$80 million per year. The revenue collected would be spent across five categories in a combination of public and community safety investments.

Proposition 414 asks voters to approve additional revenue to help offset declining state-shared revenues that are a result of the recent 2.5% flat state income tax. Under Proposition 414, the additional revenue approved by voters would be dedicated to secure funding for public safety and community resilience. The revenue from a half-cent sales tax is proposed to support first responders, enhance emergency response services, invest in affordable housing, improve neighborhood safety, and make technological investments. Proposition 414 includes elements that promote transparency and accountability, empowering residents to see that their tax dollars are spent only for the voterapproved purposes and investments.

Over the past 12 years, City voters have consistently supported City-initiated ballot measures that have funded public investments. Those voter-approved ballot propositions have funded enhancements to major roadways, neighborhood streets, bike lanes, sidewalks, fire stations, bodyworn police cameras, and park improvements like playgrounds and pickleball courts.

Proposition 414 would add funding resources for public safety while also investing in specified community resiliency programs with the goal of reducing future demands on public safety response.

ACCOUNTABILITY AND OVERSIGHT

If Proposition 414 passes, a citizens' commission, appointed by the City Manager, would oversee expenditures to ensure that funds are spent as approved by voters. While the Mayor and Council, after obtaining the recommendation of the commission, would have some authority to approve reallocation of funding for the existing (or new) projects and programs within each category to meet the evolving safety needs of our community over the ten-year tax duration, no changes can be made to the percentage of funding for each of the five categories identified in Proposition 414 without returning to voters for approval.

Community members can track progress and financial details on the Tucson Delivers website (tucsondelivers.tucsonaz.gov).

DISTRIBUTION OF INVESTMENTS

The five vital Safe & Vibrant City investment areas and corresponding funding allocations include:

INVESTMENT AREA	Funding Percentage	Estimated Total Funding*	Estimated Annual Funding*
First Responders' Capital Investments	30.75%	\$246M	\$24.6M
Enhanced Emergency Response	22.75%	\$182M	\$18.2M
Affordable Housing & Shelter	17.5%	\$140M	\$14.0M
Neighborhood & Community Resilience	16.75%	\$134M	\$13.4M
Technology Investments	12.25%	\$ 98M	\$ 9.8M
TOTAL	100%	\$800M	\$80M

^{*}Funding totals are based on projected sales tax revenues and specific annual amounts are based on the estimated total.

For more information | Call: (520) 791-4204 | Visit: tucsonaz.gov/prop414 | Email: comments@tucsonaz.gov



HALF-CENT SALES TAX FOR A SAFE & VIBRANT CITY

FIRST RESPONDERS' CAPITAL INVESTMENTS

Under Proposition 414, 30.75% of the revenues would be dedicated to facilities and equipment used by Tucson's Police and Fire departments to keep the community safe. The proposed half-cent sales tax will provide dedicated funding for the following public safety facilities and equipment:

- Protective Equipment for Public Safety.
 Provide personal protective equipment for first responders.
- Reliable Apparatus for Public Safety.
 Add ladder trucks, fire engines, fire pumpers, ambulances, and support trucks for the Fire Department. Add patrol vehicles, unmarked vehicles, and specialty units for the Police Department.
- Safe and Modern Public Safety Facilities.
 Upgrade and modernize the existing fire stations and police substations while adding facilities to the northwest and southeast sides of Tucson.

ENHANCED EMERGENCY RESPONSE

22.75% of the Proposition 414 funds would be used to expand staffing for Police, Fire, 911, 311, and IT for emergency response to include:

- Additional Firefighters and Paramedics.
 Meet the evolving demands of Tucson's increasing population and maintain the highest rating from the Insurance Services Office.
- Additional Police Department Staffing.
 Provide additional Tucson Police Department sworn officers, Community Service Officers, and Professional Staff Investigators.
- Emergency Response and Public Safety Operations. Add more 911, 311, and IT personnel and information technology systems.

AFFORDABLE HOUSING AND SHELTER

The City of Tucson adopted the Housing Affordability Strategy for Tucson (HAST). 17.5% of the funds from Proposition 414 would be dedicated to help implement the following HAST strategies:

- Get People Sheltered and Housed. Fund Tucson's Housing First program; increase access to emergency shelters and transitional housing options; assist vulnerable populations in securing long-term housing by providing down payment assistance to qualifying residents; reduce recidivism; help combat the fentanyl epidemic.
- Keep People Housed. Invest in housing resilience programs, including physical investments in current rental, public and private housing stock, to address long-term maintenance needs, weatherization, and climate resilience.
- Expanded Housing Options. Provide gap financing for large-scale housing projects; reduce development impact fees for qualifying affordable housing projects; move current rental properties into the market for local home ownership.

NEIGHBORHOOD AND COMMUNITY SAFETY AND RESILIENCE

16.75% of the Proposition 414 revenues would be dedicated to provide sustained funding for the City's violent crime prevention and reduction programs, including:

- Support Our Youth. Investments in early childhood education and youth workforce development programs provide improved economic stability to local families and improve outcomes for children.
- Vitalize Our Neighborhoods. Violence Intervention and Vitalization Action (VIVA)

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HALF-CENT SALES TAX FOR A SAFE & VIBRANT CITY

NEIGHBORHOOD AND COMMUNITY SAFETY AND RESILIENCE — CONTINUED

disrupts networks that foster violent gun crimes and provides social services that ensure crime does not return to the area. The goal of this combination of public and community safety resources is to ensure that the city puts the right work in the right hands.

- Beautify Our City. Funding is allocated to the Team Up to Clean Up program to address litter and conditions along our roadway corridors, to the Somos Uno Master Plan for local arts, history, and culture, and to improve transit rider conditions.
- Invest in Our Economy. Thrive Zones, such as the 29th Street Corridor, will benefit from workforce and economic development in tandem with community-based crime reduction to create opportunities for residents and businesses.

TECHNOLOGY INVESTMENTS

12.25% of the Proposition 414 revenues would be dedicated to provide technology investments for improving safety services and increasing efficiencies with a focus on emergency preparedness, public safety communications, investigations support, and public transparency, and would include:

- Technology to Improve Public and Community Safety. Communications systems to increase the effectiveness of Tucson's 911 and 311 systems include state-of-theart public radios and a computer-aided dispatch system for the purpose of ensuring that the correct emergency resources are deployed. This will help keep first responders and the community safe.
- Technology to Improve Emergency Response and Crime Investigations. Modern police agencies rely on a combination of helicopter, drone, and fixed-wing aircraft support to provide real-time intelligence to field personnel, reducing instances of high-speed pursuits and addressing illegal street racing and other crimes.
- Public Transparency. Body-worn camera technology is now standard equipment in the field for the Tucson Police Department. Proposition 414 funding would be allocated to manage and assess all the video and data collected to maximize the value of body-worn cameras and for timely access to the data for the public.



HALF-CENT SALES TAX FOR A SAFE & VIBRANT CITY



A SAFE & VIBRANT CITY

HALF-CENT SALES TAX OUTCOMES



Funding for capital, equipment and staffing for first responders to meet the needs of the growing population.



Funding to reduce homelessness and provide stable housing in order to ease pressure on emergency services and help lower crime rates.



Funding to improve 911/311 operations and public safety communications in order to enable faster emergency response.



Funding for technology investments like body-worn cameras and real-time surveillance to improve both emergency response and public transparency.



Funding for programs to reduce and prevent violent crimes and reduce demands on emergency services while improving public spaces.

For more information | Call: (520) 791-4204 | Visit: tucsonaz.gov/prop414 | Email: comments@tucsonaz.gov



HALF-CENT SALES TAX FOR A SAFE & VIBRANT CITY

FREQUENTLY ASKED QUESTIONS

Why can't the City use existing funds for the items included in Proposition 414?

The decline in state-shared revenue caused by the flat tax, coupled with adjustments to the State Transaction Privilege Tax (TPT) and a decline in the Highway User Revenue Fund (HURF) distribution, intensifies the fiscal challenges Tucson faces in maintaining essential services and infrastructure. City staff are projecting that the City will experience nearly \$400 million of loss in stateshared revenue over the next 10 fiscal years.

How were the items selected for the Safe & Vibrant City program?

The items included in Proposition 414 are a combination of equipment, tools, and staffing proposed to reduce the demand for emergency services, as well as provide funding for public safety needs for which the City's existing General Fund does not have capacity.

Why are public safety investments included in the same sales tax program as community safety and other investments?

More than 50 percent of the calls coming into the City's 911 center are not emergencies and do not require an emergency police or fire response. The City has created new social work alternatives to assist residents in response to non-emergency calls, which can help free up first responders to handle emergency issues.

If approved by voters, can the Mayor and City Council make changes to the items funded by the Safe & Vibrant City program?

No changes can be made to the percentage of funding for each of the five categories in Proposition 414 without returning to voters for approval. To create the flexibility needed to meet evolving safety needs over the 10-year duration of the tax, Mayor and Council will have the authority to approve reallocation of funding within each of the five categories upon receiving recommendations from the independent citizens' oversight commission.

How many new police staff will be hired if Proposition 414 passes?

Proposition 414 would fund a projected additional 120 personnel for the Tucson Police Department. The projected additional staff would include a mixture of sworn officers, community service officers, and professional staff investigators.

If Proposition 414 is approved by voters, when can they expect the investments to begin?

The City would begin collecting the additional sales tax revenue on July 1, 2025, and spending would begin shortly thereafter. Unlike a bond program where funding is received in large quantities based on the issuance of debt, a sales tax-based program as proposed under Prop 414 would accumulate funding over time.

For more information | Call: (520) 791-4204 | Visit: tucsonaz.gov/prop414 | Email: comments@tucsonaz.gov

ARGUMENTS FOR AND AGAINST

(Arguments express the opinions of the authors and have not been checked for accuracy by any official agency.)

ARGUMENTS FOR:

The city of Tucson is currently experiencing a homeless crisis. This crisis impacts all members of the community and requires comprehensive and effective action from local government. The City of Tucson has invested in proven solutions to this problem, ranging from low-barrier shelters that provide compassionate care for those most vulnerable, to rental subsidies and improvements to affordable housing. However, current funding is not sufficient to sustain and grow these efforts. Proposition 414 will provide much needed funding to address housing and emergency service needs in Tucson. Additionally, Proposition 414 will provide much needed funding to enhance the quality of life in neighborhoods throughout Tucson, securing our current inventory of affordable multifamily housing through property maintenance and improvements. And finally, this proposition will provide critical funding needed for first responders. Emergency response systems have been challenged to keep up with the needs of a growing community while also responding to the needs of unsheltered persons throughout Tucson. Proposition 414 is an important step in the right direction.

Katy Scoblink
Old Pueblo Community Services
Tucson, AZ
Paid for by
Thomas M. Litwicki, CEO

I am Jobe Dickinson, the Executive Director of the Combined Law Enforcement Associations of Arizona. We represent over 2,100 Law Enforcement officers in Southern Arizona, including the City of Tucson and surrounding communities.

In 2017, the City of Tucson residents overwhelmingly voted in a ½ cent sales tax to get 1st responders the equipment they desperately needed in order to effectively do their jobs. However, that tax had a 5-year sunset and has since expired years ago.

Tucson is a great place to live and raise a family. However, the city has struggled since the pandemic with issues such as homelessness, the opioid crisis, and juvenile gun crime. Funding is down for first responders while costs have gone up. We find ourselves again with critical needs that far exceed our resources, impacting service delivery.

Tucson is also unique in that many people work in the city but reside outside of the city limits. They come into town and use our services but do not pay property taxes in the city. A sales tax will make sure those citizens are paying their fair share for the services they use.

Our community needs affordable housing and treatment for mental health and substance use issues. It also needs a fully funded police and fire department, ready to work with the treatment systems we already have.

Prop 414 is an opportunity to support both our police and fire departments' critical needs. When approved, the Prop will also establish an independent oversight committee to ensure transparency and community input.

Please vote yes on Prop 414. Support police officers, firefighters, and the community support programs they work with every day.

Jobe Dickinson
Executive Director
Combined Law Enforcement Associations of Arizona
Tucson, AZ

As one of your Tucson City Council Members, I humbly ask you to vote YES on Proposition 414. This is our chance to make Tucson a safer, stronger city for everyone.

Prop 414 tackles the issues we all care about: rising crime, delayed emergency responses, and a city that doesn't feel as safe as it used to. Here's how Prop 414 can improve your quality of life and create a safer community:

Faster Emergency Responses: Prop 414 adds 60 commissioned police officers, 125 TPD professional staff, 88 firefighters, and 20 more 9-1-1/3-1-1 personnel to respond faster when you need help.

Advanced Technology for Public Safety: Prop 414 invests in upgraded 9-1-1 systems, real-time crime detection tools, and enhanced air support to address challenges like street racing and other public safety issues. Tucson spans nearly 240 square miles, making these capabilities essential for effectively managing public safety. These investments enable law enforcement to cover more ground, respond quickly, and handle emergencies in hard-to-reach areas, ensuring a safer community for everyone.

Preventing Increased Costs for Property Owners: A \$2 million investment in a second fire ladder company is essential to Tucson maintaining top-tier fire protection standards. Our current high safety rating (ISO Class 1) is at risk if we don't create this additional ladder company. Our current Class 1 rating keeps property insurance costs lower for residents and businesses, saving everyone money while ensuring faster and more effective emergency response.

Trust is key. If Prop 414 passes, I will appoint a dedicated public safety advocate from Ward 4 to the oversight committee to ensure every dollar designated for public safety is spent responsibly and as promised.

Tucsonans, let's create a safer community and improve our quality of life. Please vote YES on Prop 414.

Nikki McMillen Lee City Councilwoman, Ward 4 Tucson, AZ

This proposition has several features that are important for downtown: increased safety, monitoring, equipment, additional police coverage, cameras etc. All this benefits our downtown core and provides additional resources that are sorely needed. I support this as an individual with numerous downtown interests.

Fletcher McCusker, Chairman Rio Nuevo Tucson, AZ

As a retired Tucson firefighter, I am writing to express my strong support for Proposition 414, a vital measure that will fund much-needed improvements to public safety and fire department infrastructure, staffing, and response capabilities.

Our community has seen the positive impact of similar measures, such as Proposition 101, approved by voters in 2017. The funding from Proposition 101 (which has expired) was allocated responsibly, with careful oversight from the citizen-led committee to ensure taxpayer dollars were used as promised. This accountability provided critical upgrades to public safety services, proving that our community can work together to enhance safety and make lasting improvements.

Proposition 414 builds on that success, addressing increasing demands on our fire and public safety services. As our population grows, response times and available personnel are increasingly strained. By investing in new infrastructure and hiring additional staff, Proposition 414 will ensure that our first responders have the resources they need to meet the needs of our community efficiently and effectively.

Supporting this measure is an investment in our collective safety and well-being. With strong oversight and clear accountability, taxpayers can be confident that funds will be managed responsibly to provide the maximum benefit to the community.

I urge my fellow residents to vote "yes" on Proposition 414. Together, we can ensure our public safety and fire departments have the resources necessary to protect our families, homes, and businesses for years to come.

Sincerely,

Josh Campbell Retired Tucson Firefighter Tucson. AZ Voting YES on Proposition 414 is a "no brainer" that is desperately needed to provide more 911 operators, police and firefighters as well as emergency vehicles. As Tucson grows, the needs for critical emergency staffing and supplies must grow as well, or we all pay the price in times of need and crisis - after a car accident, or a armed robbery or a loved one with a heart attack or stroke. We all see this when it takes too long for the 911 operators to answer, there are cars drag racing on our streets and there are not enough police to stop them, or when it takes hours for police to respond to many calls because there aren't enough cops available. Everyone knows that Tucson's police and firefighters are seriously understaffed for its population and rapidly growing needs. If I have an emergency, I want to know the police or fire will be there and that I don't have to wait because there aren't enough. I will gladly pay just half of one percent more in sales tax to make sure the city has enough first responders. I ask that you consider the life and death consequences and vote yes on Proposition 414 as well.

Sheldon HF Marks, MD Tucson. AZ

This letter is in support of our Tucson Community. Prop 414 and the half-cent sales tax increase over the next 10 years to fund a safer and more vibrant Tucson would be a huge benefit to our community as long as the funds are distributed and spent by the city as planned and responsibly. Increasing the Housing First Staff and Housing Navigators in support of those that do not have the means to help them selves is a plus to those in need as well as the community around them. The need for 311 Call Takers to handle non-emergency calls leaving more availability to the community to reach out and get assistance from 911 is a great need that should have always been placed in the City's budget. Tucson Appliance is a huge supporter of our First Responders, the Tucson Community and in support of any Prop or governance that keeps money in the City of Tucson. The support Prop 414 will give to our First Responders by enhancing both TFD and TPD with higher quality equipment that will only make the jobs of all first responders more effective and safer in their environment in addition to creating a better way for Tucsonans.

Warm Regards, Chris Edwards, Owner Tucson Appliance Company Tucson. AZ

Tucson is in crisis we hear about the increase of violence on the news, newspapers, social media and concerned citizen. As well the increase mental health illness, drug addiction, and unhoused crisis. TPD should have all the equipment needed to meet the need of the community. Their vehicles says "to serve and protect" but with minimum funding and support how are officers able to navigate for their safety and the community.

Safe vehicles, services, programs, trainings should be on the top of the list to mirror the needs of a community.

Desiree Cook Founder and CEO I Am You 360 Tucson, AZ

again to provide much needed support again.

My name is John Leavitt, a native Tucsonan. I retired from the Tucson Police Department after serving for over forty years. I worked in every area of the Department. Over several years I was responsible for managing the Department's budget. I write in support of Proposition 414 because our community needs a properly funded police department. Supporting law enforcement means providing the resources needed to get the job the community expects done. The Department has not received the resources it needs to completely carry out the work the community demands and deserves. For many years maintenance in police facilities and replacement of police equipment fell behind of what was needed. Proposition 101, passed more than five years ago, helped fill some of the gaps that had developed, replacing many vehicles and other essential equipment that had become dangerous to operate. The expiration of that funding has arrived, requiring the community to step up

Long ago I learned that we are paying for tools we need that we don't have in a variety of ways. If funding is not available to provide for training, equipment, and appropriate deployments, we are paying by getting substandard response times and poor service. I always believed what we did over the past four decades was very good work. The dirty secret had always been what we didn't do, and could have, if we had been appropriately funded.

When you vote please remember that the women and men who serve this community need your support. Rise

above politics if necessary to provide that support. They need this funding to do their jobs. We are so lucky that they have chosen to serve our community. We need to respond by voting yes on Proposition 414.

Capt. John A. Leavitt (Ret.) Tucson, AZ

Letter of Support for Proposition 414 – Safe & Vibrant City

As a proud member of the Tucson community, I strongly support Proposition 414 to build a Safe & Vibrant City. This critical ballot measure represents an opportunity to address some of our most pressing challenges while laying the foundation for a stronger, healthier, and more vibrant future.

Proposition 414 proposes a modest increase in the city's sales tax to 3.1%, generating an estimated \$800 million over the next decade. This money will enable investments in essential community needs that the legislature has repeatedly failed to adequately fund and that the current sales tax alone has been unable to cover.

Key areas of investment include addressing Tucson's homelessness crisis through affordable housing, support for Housing First programs, and housing navigators. It also ensures that our First Responders, including firefighters and 911 communication staff, have the resources they need to keep our community safe.

Proposition 414 investments into cultural and economic growth through initiatives like Somos Uno, which strengthens Tucson's rich cultural heritage while fostering future arts, history, and cultural endeavors will radiate through our community and make Tucson's quality of life better for all residents. 414 will also invest in workforce development programs that connect employers with skilled workers and provide training for indemand industries—creating pathways to meaningful employment and economic growth. All of this is good for Tucson and will generate a significant positive economic impact.

Proposition 414 is a forward-thinking plan that addresses urgent needs while making strategic investments in Tucson's future. I urge all voters to review the detailed list of investments on the Proposition 414 website and join me in supporting this measure. Together, we can create a safe and vibrant Tucson.

Demion Clinco CEO, Tucson Historic Preservation Foundation/President, Catalina In-Home Services Tucson, AZ

My name is Darrell Hussman and I am the president of the Tucson Police Officers Association. We represent law enforcement officers, detectives, sergeants, and community safety officers in our police department; our board is made up of working police officers.

Tucson is a beautiful place to live. Like most communities, we have struggled with the layered effects of the pandemic, the opioid crisis, ongoing struggles with homelessness, and increasing violent crime. It has been the one of the highlights of my law enforcement career to watch our community rally around these challenges with determination and compassion. We come together like nowhere else.

We now find ourselves facing a new crisis, with critical needs that far exceed our resources. The State has significantly reduced our shared revenue, impacting service delivery, facilities, and vital equipment. Our community needs affordable housing and treatment for mental health and substance use issues. It also needs responsibly funded public safety departments ready to engage in a comprehensive effort with the crisis, housing, and treatment systems we are lucky to have.

Bottom line, we need more police officers, community service officers, and professional staff investigators. We need patrol cars, computers, technical support, and the resources necessary to fix critically failing police and fire infrastructure.

Prop 414, on March's ballot, will help us do exactly that.

We must now come together again. Prop 414 is our opportunity to provide for the critical needs of our police, fire, and communications departments. It lets us determine where to direct these critical resources and do so under the protection of an independent oversight committee.

Please vote yes on Prop 414. Help us support police officers, firefighters, 911 operators, and the community programs they fight to support every day.

Darrell Hussman President Tucson Police Officers Association Tucson, AZ The right approach is summed up with the title: Safe & Vibrant City. It's not just a slogan, but a summary of our balanced approach to the challenges our city faces.

We hear from citizens on all sides. Why aren't we spending more for affordable housing? Why aren't we spending more for police and fire to keep us safe? The trouble has been that people who advocate for these approaches think that they are on opposite sides. The fact is we need well funded programs for both.

The affordable housing and shelter portion of the proposition spends \$14 million on items ranging from care coordinator staffing to down payment assistance to increasing the city-owned housing stock. There is also \$13.4 million set aside for neighborhood & community resilience, these programs include workforce development and even more resources for urban forestry and neighborhood clean-up efforts.

The public safety portion includes technology improvement for TPD and hiring new personnel at both TFD and TPD. Passing this proposition would bring in an additional \$18.2 million for these programs, plus over \$20 million for new capital investments.

Putting all these together in one package is not a matter of splitting the difference or trying to keep different interests happy, but a recognition that only a holistic approach will make our city better.

I urge a yes vote on proposition 414.

Paul Cunningham, Tucson City Council Tucson, AZ

Within Proposition 414 there is funding for Neighborhood and Community Resilience (16.75% of funds). This includes 12 subcategories including \$1million for engagement programs that support cultural heritage assets.

As the Director of the Presidio Museum, located in the Historic Presidio District in downtown Tucson, I am very familiar with the community benefit that is provided by historic spaces and cultural traditions. I also recently served on the Steering Committee of the Somos Uno project whose goal was to identify and support the broad array of cultural heritage assets in the City of Tucson, understanding that these assets form our civic identity and our community strength.

Proposition 414 is an important step forward for our City in its decades-long process of understanding, embracing, celebrating and now, supporting our cultural heritage. While it is only a first step, this funding acknowledges that cultural heritage in the form of architecture, art, theater, music, murals, neighborhood tours, museums, native gardens, place-making and even agriculture is an integral part of our community's cohesive identity. This mosaic of cultural programming informs and defines Tucsonans, bringing us together.

Like anywhere, our local history is complex, but it also informs our rich and blended community culture. At the Presidio Museum we remind visitors that it makes us more understanding, culturally aware, respectful of others, and tolerant, no matter one's background.

While there is an incalculable benefit that cannot be captured in economic terms, (as described above), there is also clear calculable benefit. The Somos Uno report found that cultural tourism generates \$431 million in out-of-town spending and \$20 million in tax revenue. It is only appropriate that we vote to invest something back through Prop 414 funding.

This is an important tool to keep our community thriving. Vote YES on Proposition 414.

Amy Hartmann-Gordon
Director, Presidio/Fort Lowell Museums
Tucson, AZ

Dear Tucson Voters:

As the President of the Professional Fire Fighters of Arizona, representing over 8,000 public safety professionals statewide and more than 600 Tucson fire fighters and paramedics, I urge you to support Proposition 414 this March.

This measure represents a critical investment in the future safety, stability, and vibrancy of our state's second-largest city.

Tucson's firefighters, police officers, and emergency responders serve a rapidly growing population with increasing demands. Last year, the Tucson Fire Department alone responded to more than 103,000 emergency calls.

Proposition 414 provides the resources needed to meet these demands by funding new fire stations, enhanced staffing levels, and critical equipment upgrades. These improvements will reduce response times and improve outcomes in emergencies, especially in underserved areas like the northwest side of the city.

Prop 414 also prioritizes community resilience and poverty reduction by funding affordable housing, early childhood education, and workforce development programs. These initiatives address root causes of societal challenges, creating a brighter future for all Tucsonans.

Transparency and accountability are at the heart of Prop 414. The Safe & Vibrant City: Tax Oversight Commission will ensure every dollar is spent wisely and effectively. Tucson has a proud history of delivering on strategic investments like Props 101, 407, and 411, and this measure continues that legacy.

By voting YES on Prop 414, you are choosing to create a safer and more vibrant Tucson. Together, we can ensure our city thrives for generations to come.

Dan Freiberg, President Professional Fire Fighters of ArizonaTucson, AZ

Dear Tucson Voters,

As President of the Tucson Fire Fighters Association, I proudly represent over 600 uniformed public safety professionals who serve and protect our city every day.

Last year alone, Tucson firefighters responded to over 103,000 emergency calls, demonstrating their unwavering commitment to our community.

Proposition 414 is a visionary plan to invest in Tucson's future. This half-cent sales tax increase will generate \$800 million over 10 years, funding critical areas like affordable housing, emergency response, and community resilience.

For public safety, this means expanded staffing for the Tucson Fire Department, a new northwest infill station, additional ladder and hazmat teams, and improved response times across the city. These investments directly address our growing city's needs, ensuring that emergency services are there when you need them most.

Prop 414 isn't just about better public safety—it's about creating a stronger, more vibrant Tucson for everyone. The measure will also fund early childhood education, workforce development, and programs to break the cycle of poverty, ensuring a brighter future for our community.

The Safe & Vibrant City: Tax Oversight Commission will ensure transparency, so every dollar is spent wisely and effectively. Tucsonans have a history of supporting strategic investments like Prop 101, 407, and 411. Let's continue building on that legacy by voting YES on Prop 414 this March.

Together, we can create a safer, more resilient, and vibrant Tucson.

Clayton Black, President Tucson Fire Fighters Association Tucson, AZ

The Tucson Police Command Association (TPCA) supports Proposition 414, to further Safe & Vibrant City initiatives. The TPCA collaborates closely with our community to address crime and quality of life issues daily. The projected revenue generated from Proposition 414 will provide revenue to improve the overall health of our city in five critical areas: First Responders, Enhanced Emergency Response, Affordable Housing & Shelter, Neighborhood Community Resilience and Technological Investments. One important goal is to work toward disrupting the cycle of generational poverty by providing funding for Early Childhood Education, Adult & Youth Workforce Development and Violence Interruption Efforts. All meaningful initiatives needed to raise compassionate and productive members in our community.

Our community calls for additional staffing and social services support within our public and community safety departments. Proposition 414 will provide funding to hire 238 additional staff members, improving the delivery of services from your Police, Fire, Public Safety Communications, Housing & Community Development, and Information Technology Departments. Increased staffing and social services allow first responders to answer calls for service faster, more efficiently and with a comprehensive approach.

The City Manager will assign a Citizen's Commission to oversee and ensure revenue percentages are strictly distributed with full transparency. If approved, I am happy to report that our community members can track the

progress and financial details on the Tucson Delivers website.

The City of Tucson's proven record of managing Propositions 101, 407, and 411 will continue with Proposition 414. Our community members deserve to live, work, and play in a safe and clean environment. The Safe & Vibrant City Proposition is the foundation our city needs to provide stability, security, and safety for our future.

Belinda Morales Tucson Police Command Association President Tucson, AZ

I hope you'll VOTE YES on Proposition 414. It's up to us to invest in the technology, equipment and proven programs that will make Tucson an even safer and more vibrant city:

- · Enhanced staffing, vehicles and equipment to support our police and fire departments
- Prevention programs and work/educational/training opportunities for youth
- Continued outreach and more low barrier and transitional shelters for homeless individuals and families
- Key priorities identified by former City Manager Ortega, current Manager Thormure, city departments and community partners

Opponents will likely urge 'no' votes based on points I want to address here:

Tucson's Money Management Earn High Marks

Tucson's core financial outlook has been upgraded recently from stable to positive by external rating agencies. Moody's noted (November 2024): "The positive outlook on the city reflects the expectation that the city's economy will grow supported by new developments and that its financial position will remain sound, supported by management's demonstrated ability to make timely budgetary adjustments as necessary to maintain financial flexibility."

City Charter Makes Sales Tax Our Option

Food and rent are exempt from local sales taxes, which helps to reduce the impact on households. Much of our sale tax collections come from tourists and visitors as well as shoppers from outside the city limits.

We Can Invest in a Better City

The health and wellness of Tucson relies on more than the core services we fund in our annual, balanced budgets. Reducing homelessness and opioid misuse; preventing gun violence and crime; giving youth options that build skills and improve their futures.

The state has cut funding to cities and federal investments will likely shrink, too. It's up to us to invest in our own community.

Karin Uhlich Ward 6 City Council Member Tucson. AZ

Why I Support Prop 414

As an architect with over a decade of experience in affordable housing development, historic preservation, and community planning, I have seen firsthand the critical need for sustainable, equitable housing solutions in Tucson. Through my work as Principal Designer and founder of CUADRO, I focus on small-scale architectural projects that fit contextually within the urban and desert environment; housing affordability is a key piece of this work. Proposition 414 provides the reliable, long-term funding needed to tackle these challenges effectively.

With a dedicated funding source for the next 10 years, Prop 414 ensures sustained investment in the workforce and affordable housing. By providing gap funding for affordable housing projects and impact fee waivers, non-profit and private sector efforts for increased affording housing supply will be supported. Additionally, the funding will provide essential resources like mortgage assistance and housing programs that help families stay in their homes. This stability allows Tucson to plan and execute housing initiatives with the confidence that these efforts will continue over the long term. Reliable funding also ensures critical staffing—such as housing navigators and care coordinators—remain in place to connect residents to the services they need, fostering a more equitable and resilient housing system.

As an active member of Tucson's Rio Nuevo Board and former participant of Tucson and Pima County's Housing Commissions, I know the transformative power of consistent, strategic investment. Prop 414 is a commitment to creating housing solutions that reflect our community's values and priorities. I urge you to vote yes on Prop 414 and join me in shaping a more inclusive, sustainable Tucson.

Sincerely,

Sharayah Jimenez Principal Designer_CUADRO Tucson, AZ

Argument For Proposition 414

Why I Support Prop 414

As a City Council Member, I am committed to building a Tucson that serves all residents, especially those who need support the most. Prop 414 is a bold step toward ensuring our city has the resources to address critical issues like housing affordability, community safety, and access to vital services, while also laying the groundwork for a more comprehensive system of care over the next decade.

One of the most impactful aspects of Prop 414 is its investment in housing affordability. It provides critical funding for mortgage assistance, workforce housing, and care coordinators who help residents navigate complex systems. These services are essential to ensuring stability and creating opportunities for Tucson's families.

The proposition also strengthens our Community Safety, Health, and Wellness program, expanding services like community service officers, housing navigators, and 311 support to connect residents with the right resources more efficiently. Additionally, Prop 414 invests in early childhood education, recognizing that supporting young children and their families is foundational to building a thriving community.

Prop 414 goes beyond reacting to crises—it sets us on a path toward preventative care and systemic solutions. By funding capital investments such as 911/311 call-taker support and building a detox facility, the proposition addresses immediate needs while creating long-term infrastructure for public health and safety.

This initiative reflects Tucson's commitment to equity, accessibility, and sustainability. It provides a vision for a healthier and more resilient city—one that prioritizes the well-being of every resident. I urge you to join me in voting yes on Prop 414. Together, we can build a Tucson that takes care of everyone.

Lane Santa Cruz, PhD Ward 1 Tucson City Council Member Tucson, AZ

My Fellow Tucsonenses,

Tucson is at a crossroads. As our community grows, so do the challenges we face-rising housing costs, greater demand for public safety, and the need to preserve our rich cultural heritage.

Proposition 414 gives us the tools to address these challenges directly. By providing a reliable funding source to our city over the next 10 years, we can make bold and necessary investments to create a stronger, safer, and more resilient Tucson.

As the former Pima County Housing Director, I've spent over 40 years working to ensure families have access to affordable housing. A stable home helps children to succeed in school, helps parents focus on work, and strengthens entire neighborhoods. Proposition 414 will give more Tucsonans that foundation for success by dedicating \$14 million annually—a total of \$140 million over the next decade—to affordable housing.

These investments will build affordable housing, help homeowners with critical repairs, improve rental housing conditions, and provide low-barrier shelters for neighbors experiencing homelessness. Additionally, down payment assistance made possible by Prop 414 will help families achieve homeownership and build generational wealth.

Lastly, Proposition 414 also preserves Tucson's cultural identity by investing \$1 million annually or \$10 million over 10 years—through the Somos Uno investment. This funding will revitalize neighborhoods, support the arts, and celebrate our rich history, ensuring Tucson remains a beacon of creativity and pride for generations to come.

With limited state support, Tucson voters are being asked to invest in ourselves. I am proud to do so. Proposition 414 reflects Tucson's resilience and determination to take care of its own. Let's honor our past and build a brighter future.

I urge you to vote yes on Proposition 414.

Sincerely,

Betty Villegas State Representative Tucson, AZ

Vote YES on prop 414. This half-cent sales tax increase will support important investment in city programs at a time when significant State funding has been cut to municipalities like Tucson. This revenue will continue to help keep Tucson a safe and vibrant community. It creates dedicated funding for Public Safety (police and fire) and supports a variety of needed programs that strengthen our community by funding early childhood education, youth employment, and workforce development programs. It funds additional affordable housing and shelter capacity for those experiencing homelessness. Please join me in voting YES for the future of Tucson. The place we all call home.

Kevin Dahl Tucson, AZ

To Whom It May Concern,

I am writing this letter of support for the proposed Proposition 414, which will amend the Charter of the City of Tucson, Arizona, to authorize a sales tax of up to 0.5% for a period often (10) years to fund community investments to promote quality of life for the residents and businesses of the City of Tucson, with each dollar of revenue generated from this tax apportioned among public safety and other types of community investments such as Affordable Housing & Shelter, Neighborhood & Community Resilience, Enhanced Emergency Response, Technology Investments, and Capital Investments for First Responders.

We have experienced some tough times during the COVID-19 pandemic and continue to work hard to make positive moves that benefit our community's residents. I firmly believe it is important to support Proposition 414, which will allow us to continue the path of recovery as we build a stronger and more vibrant community.

We need safer streets! Prop 414 will allow us to increase public safety staffing, enhance emergency response, and provide better technology to help our first responders meet the needs of our residents.

Our community needs more Affordable Housing. Voting on Prop 414 will allow us to invest in projects to create more housing, especially for our families and the unsheltered who need it the most.

I hope that you join me in supporting Proposition 414 by voting YES! I appreciate your consideration.

Sincerely,

Richard G. Fimbres Tucson, AZ

Tucson is a beautiful place to live, work, and recreate. As the 33rd largest city in the country we face significant challenges in addressing the fentanyl crisis, the unsheltered population, mental health and substance use disorders, affordable housing, and violent crime.

As contributing members of a local family business, community advocates, and volunteers, my wife and I get a first hand look at the remarkable way our city government and community partners rally around these challenges with determination, empathy, and a commitment to evidence based strategies.

We also see first hand how terribly underfunded these efforts have been. Our community has critical needs that far exceed city resources. Addressing comprehensive problems requires a comprehensive investment for sustainable solutions. We need affordable housing, treatment for mental health and substance use disorders, and creative ways to address disorder and blight. Tucson is a beautiful place to live, work, and recreate. As the 33rd largest city in the country we face significant challenges in addressing the fentanyl crisis, the unsheltered population, mental health and substance use disorders, affordable housing, and violent crime

We also need a responsibly funded public safety team (police, fire, public safety communications departments). That team provides the foundation for a safe community. Without it, innovative approaches that attack root causes are destined to fail.

- The proposed Safe & Vibrant City ballot measure invests in five vital areas:
- Affordable Housing & Shelter (17.50%)
- Neighborhood & Community Resilience (16.75%)
- Enhanced Emergency Response (22.75%)
- Technology Investments (12.25%)
- Capital Investment for First Responders (30.75%)

This is a carefully constructed comprehensive strategy, and one that creates the public safety foundation to keep Tucson moving forward. Please vote yes on 414.

MICHAEL LEVIN CO-FOUNDER MICHAEL AND CLAUDIA LEVIN FAMILY FOUNDATION Tucson, AZ

I understand that the City of Tucson is asking voters to consider a half-cent sales tax increase for the next 10 years to fund a safer and more vibrant Tucson. If approved by voters, the City's sales tax rate would increase to 3.1% and generate a projected \$800 million over those 10 years.

I am writing this letter in support of this Proposition 414.

The proposed Safe & Vibrant City ballot measure invests in five vital areas:

- Affordable Housing & Shelter (17.50%)
- Neighborhood & Community Resilience (16.75%)
- Enhanced Emergency Response (22.75%).
- Technology Investments (12.25%)
- Capital Investment for First Responders (30.75%)

I believe this is a carefully constructed comprehensive funding plan to keep Tucson moving forward.

In creating a safe and vibrant Tucson for all, we are working to disrupt the cycle of generational poverty in one generation. There is funding that will help to address the root causes of poverty including funding for Early Childhood Education, Workforce Development & Youth Workforce Development and Violence Interruption.

When Prop 414 is approved by voters, the Safe & Vibrant City: Tax Oversight Commission shall oversee activities conducted under this ballot measure and assure that the total tax revenues are strictly distributed to the five categories based on the established percentages. The Tax Oversight Commission will be appointed by the City Manager and will consist of experts in the areas of housing, public safety, providing services to unsheltered individuals, the arts, etc.

I especially support:

- Housing First Staff and Housing Navigators
- Affordable Housing & Shelter
- Neighborhood & Community Resilience

The City of Tucson has a history of investing strategically and delivering what we said we were going to do with Prop 101, 407 and 411.

Corky Poster Tucson, AZ

I come from a large family of first responders, and growing up, I saw firsthand the struggles and sacrifices these brave men and women face every day to keep our communities safe. As a former 911 dispatcher, I deeply understand the challenges of the job. These professionals manage life-or-death situations with limited resources, under immense pressure. Prop 414 would provide an opportunity to enhance Tucson's public safety

by investing in the technologies and staffing that will make our first responders' jobs more manageable, efficient, and effective.

I now work for Corti, a technology company that directly supports Tucson's Public Safety Communications. As someone who has lived through the tough realities of this profession, I've seen how technology can make a significant difference. Since Tucson implemented Corti, they've been able to perform 100% quality assurance on cardiac arrest calls, something that was previously impossible. Corti has also enabled random QA and improved compliance, which speeds up decision-making and reduces errors in critical moments.

These improvements save lives and help first responders do their jobs more effectively and with less stress. Technology empowers responders to work smarter, not harder. It provides real-time support, reduces burnout, and allows them to focus on the critical aspects of their jobs.

Proposition 414 will raise an estimated \$800 million over 10 years, with 65% allocated to public safety. This funding will expand the use of life-saving technologies, hire more staff to ensure faster response times, and improve Tucson's emergency services. With over 230 new staff positions, this measure will ease the pressure on our first responders and help them handle calls more effectively.

Please join me in voting yes on Proposition 414. Let's ensure Tucson's first responders have the support they need to protect your community.

Cassandra Weaver
Public Safety Sales Account Executive
Corti America, Inc.
Tucson. AZ

Tucson is a beautiful place to live, work, and recreate. As the 33rd largest city in the country we face significant challenges in addressing the fentanyl crisis, the unsheltered population, mental health and substance use disorders, affordable housing, and violent crime.

As a contributing members of a local family business, community advocates, and volunteers, my wife and I get a first-hand look at the remarkable way our city government and community partners rally around these challenges with determination, empathy, and a commitment to evidenced based strategies.

We also see how terribly underfunded these efforts have been. Our community has critical needs that far exceed city resources. Addressing comprehensive problems requires a comprehensive investment for sustainable solutions. We need affordable housing, treatment for mental health and substance use disorders, and creative ways to address disorder and blight.

We also need a responsibly funded public safety team (police, fire, public safety communications departments). That team provides the foundation for a safe community. Without it, innovative approaches that attack root causes are destined to fail.

The proposed Safe & Vibrant City ballot measure invests in five vital areas:

- Affordable Housing & Shelter (17.50%)
- Neighborhood & Community Resilience (16.75%)
- Enhanced Emergency Response (22.75%)
- Technology Investments (12.25%)
- Capital Investment for First Responders (30.75%)

This is a carefully constructed comprehensive strategy, and one that creates the public safety foundation to keep Tucson moving forward. Please vote yes on 414.

Tracy & Lance Willett Tucson, AZ

Prop 414 Invests in Families

Proposition 414 deserves our support because it reflects our shared values in supporting our youth. By dedicating \$1 million annually to early childhood programs and \$1 million annually to youth workforce development, this measure ensures Tucson's children and young adults have the tools to succeed in school, careers, and life.

As a former local school board member, I know firsthand how critical early childhood education and workforce

development programs are to the health and well-being of our community.

Insufficient access to early care and education creates significant challenges for families, local businesses, and our economy. When childcare breaks down, parents—especially those in industries like manufacturing, construction, and emergency services—cannot show up to work, disrupting productivity and economic stability.

High-quality early care and education provide immediate and long-term benefits. Young children are better prepared for school. Parents can work, and businesses thrive. Investing in early childhood programs is an "upstream" investment - studies confirm that it saves money in the long term by reducing the need for costly interventions later in life.

Youth workforce development is essential for bridging the gap between education and employment. It helps young people gain the skills and experience they need to secure good jobs and contribute to our local economy. Programs like these create pathways to success, reduce unemployment, and build a stronger, more resilient workforce.

Early childhood education and youth workforce development are public goods that require public investment. In Tucson and across the state, these programs are woefully underfunded. Proposition 414 represents a bold and cost-effective vision for Tucson's future, one where our youth can thrive.

Please join me in voting YES on Proposition 414. Together, we can create a brighter, stronger future for Tucson families.

Respectfully,

Bruce Burke Tucson, AZ

Dear Tucsonans:

After nine years as Tucson's City Manager, I saw firsthand the needs our community has and what it takes to improve quality of life for all. Prop 414 is the right combination of investments to build a better Tucson. The imposition of a flat tax by the State means that Tucson will see a loss of \$400 million in state-shared revenue over the next ten years. This revenue would have funded critical investments needed for public safety and other community programs needed to ensure a better quality of life for our residents.

Prop 414 provides for funding urgent public safety needs and innovative solutions to address homelessness and opioid addiction. Our first responders need the tools and staffing required to provide rapid response in the critical minutes during an emergency. However, nearly half of the calls to 911 do not require an emergency response. That is why Tucson created community safety programs like Housing First, Community Safety Health and Wellness, and Specialty Courts to provide a service response that puts our finite resources towards placing the right work in the right hands, an effective and efficient use of public funding. By investing in a mix of public safety and community safety programs through Prop 414, the City can improve quality-of-life now and reduce the demand for emergency services in the future.

Over the last 12 years, voters have approved four ballot measures to improve roads, parks, public safety, and other infrastructure needs. The City of Tucson has delivered on every one of these ballot measures using a proven combination of citizen oversight commissions and strong project delivery. The city is once again stepping up with the right solutions to meet the challenges of a modern city, give them your support.

Vote YES on Proposition 414.

Michael J. Ortega Tucson, AZ

I am firmly in support of Proposition 414, the Safe & Vibrant City initiative and want to encourage you to vote in favor of this critical measure. Prop 414 aims to generate approximately \$800 million to enhance our city's public safety and the core functions of city government.

This proposition will make sure that the City of Tucson has the right resources available for the right situations.

I'd like to share a few of what I believe to be the most important impacts here with you:

A yes vote will ensure that we have unarmed, noncommissioned, Community Service Officers to address nonemergency first responder calls, freeing up our Police Officers to respond to dangerous and violent activity while ensuring that residents in crisis can get the help they need. Statistically, TPD is my #1 law enforcement partner. Making sure they have adequate staffing and their time is utilized to tackle violent crime is one of my top priorities.

A yes vote will also help to get our unhoused neighbors out of the cycle of homelessness through Housing First: informed services, policies, and staff. We've already seen how successful Housing First: informed policies can be, and now our City needs to build out increased capacity to get more people back on their feet and tackle our housing crisis.

This proposition will also help to address many of the root causes of crime through investments in Early Childhood Education and Workforce Development.

By supporting Prop 414, we can make significant strides in addressing affordable housing, enhancing public safety, and fostering community. This initiative represents a comprehensive, big-picture approach.

I urge you to vote YES on Proposition 414 to invest in the future of our community.

Sincerely,

Laura Conover Pima County Attorney Tucson. AZ

Dear Tucsonans,

I am asking you to join me in voting YES on Proposition 414 to build a safe and vibrant Tucson that improves the quality of life for us all.

Every day, the City of Tucson delivers essential services to keep our community safe, healthy and vibrant. We have heard your voices loud and clear about your desire for a compassionate, thriving community that cares for all of our residents, especially the most vulnerable among us.

Proposition 414 is a comprehensive, balanced approach to putting the right work in the right hands and providing the necessary resources to do so.

Proposition 414 will help us to create the safety and prosperity we all deserve by building more affordable housing and resources for our unsheltered residents, while investing in our children and youth. It will provide our first responders the equipment and technology they need, while building capital investments in fire stations, an opioid detox site, and our public safety training academy. It will provide support for small scale affordable housing development and gap funding for larger projects. It will support the implementation of our Somos Uno Cultural Heritage Strategy and help keep our city clean. Finally, Prop 414 adds the staffing positions we need to be the effective, efficient community and public safety team required today, while building for tomorrow.

I believe making these sustained investments over the next decade will make a significant difference while disrupting the cycle of generational poverty. Building wealth and resilience benefits every single Tucsonan.

We all deserve opportunity and economic vibrancy.

As your Mayor and a Mom, I urge you to join me in voting Yes on Prop 414.

Regina Romero, Mayor City of Tucson Tucson. AZ

ARGUMENTS AGAINST:

The Tucson Crime Free Coalition is a non partisan advocacy group working for a safer and more prosperous Tucson. Our focus is poverty reduction, economic development, and public safety. Proposition 414 has aspects to it that our membership could support, however presented in its current form we urge you to VOTE NO.

Proposition 414 will increase our sales tax rate in the City of Tucson to 9.2%. This would be among the highest taxation rates in the state of Arizona. This is a regressive tax that will hurt our most vulnerable and will have a negative impact on poverty. Tucson has high levels of income inequality with a 19.6% poverty rate. Tucson can't afford higher taxes.

Tucson is home to wonderful locally owned businesses that employ many people from our community. Proposition 414 will create an economic competitive disadvantage that will negatively impact small businesses and their employees.

Although proposition 414 has funds earmarked for specific categorial expenses, there are no real guarantees. If Mayor and Council identify "unforeseen circumstances or extraordinary considerations of the public interest or necessity," they may reallocate funds. Revenues may also be used to supplant the General Fund Investment Plan, expiring sources of funding for Proposition 411, Proposition 101, American Rescue Plan Act (ARPA), as well as State and Federal grant fund sources. Proposition 414 is a slush fund.

Finally, the budget for the City of Tucson is \$2.4 billion annually. Proposition 414 will generate an additional \$80 million per year for 10 years. Our members believe the Mayor and Council should review the City Charter and reprioritize budget expenditures without saddling an additional financial burden on City of Tucson residents. Please VOTE NO on Proposition 414.

Josh Jacobsen - Steering Leader Kevin Daily - Steering Leader Tucson Crime Free Coalition Tucson, AZ